# Financial reporting



# Financial review

In the 2024/25 financial year, Sonova achieved sales of CHF 3,865.4 million, representing an increase of 7.6% in local currencies and 6.6% in Swiss francs. Sales and profit growth both accelerated throughout the year, driven by successful product launches and further elevation of commercial excellence. Adjusted Group EBITA reached CHF 807.8 million, representing a growth of 7.4% in local currencies and 4.7% in Swiss francs, with a margin of 20.9%.

### Sales growth supported by successful product launches

In the 2024/25 financial year, Sonova Group sales reached CHF 3,865.4 million, an increase of 7.6% in local currencies and 6.6% in Swiss francs. Growth accelerated in the second half-year, driven by the successful launch of the Infinio and Sphere Infinio platforms in August, both of which received positive feedback and supported further growth in the Hearing Instruments and Audiological Care businesses. A slowdown in the US private hearing aid market in the final months of the financial year hampered overall development. Organic growth was 6.4%, while acquisitions in the reporting period, along with the full-year effect of previous acquisitions, contributed 1.2% to total sales growth. Exchange rate effects negatively impacted reported sales by CHF 37.7 million, reducing growth in Swiss francs by 1.0 percentage point.

### Sales by regions

| in CHF m | | | 2024/25 | | 2023/24 |
|---|---|---|---|---|---|
| | Sales | Share | Growth in local currencies | Sales | Share |
| EMEA | 1,973.2 | 51% | 7.0% | 1,859.0 | 51% |
| USA | 1,156.8 | 30% | 7.7% | 1,074.0 | 30% |
| Americas (excl. USA) | 278.9 | 7% | 10.8% | 264.4 | 7% |
| Asia/Pacific | 456.4 | 12% | 8.1% | 429.4 | 12% |
| **Total sales** | **3,865.4** | **100%** | **7.6%** | **3,626.9** | **100%** |

### Solid performance across all regions despite subdued market development

Sales in Europe, Middle East and Africa (EMEA) increased by 7.0% in local currencies. Growth was adversely affected by weaker-than-anticipated market conditions. This was partly mitigated by market share gains following the successful launch of the new platforms in August 2024, as well as by bolt-on acquisitions, mainly in Germany.

In the United States, sales rose by 7.7% in local currency, bolstered by above market growth in the Hearing Instruments business following the recent platform launches. Development was held back by a decline in the private hearing aid market in the final months of the financial year, as consumers grew increasingly hesitant due to widespread economic uncertainty.

Sales in the rest of the Americas (excluding the US) grew by 10.8% in local currencies. Growth was driven by the strong performance of the Hearing Instruments business in Canada, complemented by the ongoing expansion of the store network in the Audiological Care business. Additionally, Brazil delivered significant growth across all businesses.

In the Asia Pacific (APAC) region, sales rose by 8.1% in local currencies. The key driver was strong development of all businesses in Australia, driven in part by bolt-on acquisitions. In China, the performance of the Hearing Instruments and Audiological Care businesses was affected by a sluggish hearing aid market, while both the Cochlear Implants and Consumer Hearing sectors experienced substantial growth.

### Sonova Group key figures

| in CHF m unless otherwise specified | 2024/25 | 2023/24 | Change in Swiss francs | Change in local currencies |
|---|---|---|---|---|
| Sales | 3,865.4 | 3,626.9 | 6.6% | 7.6% |
| Gross profit | 2,784.5 | 2,610.4 | 6.7% | 7.9% |
| EBITA[1] | 749.8 | 727.0 | 3.1% | 5.9% |
| EBIT[1] | 691.9 | 669.9 | 3.3% | 6.2% |
| Basic earnings per share (CHF) | 9.07 | 10.08 | (10.0%) | (6.9%) |
| Operating free cash flow[1] | 577.9 | 539.2 | 7.2% | |
| ROCE[1] | 18.0% | 17.7% | | |
| | | | | |
| Gross profit (adjusted)[1] | 2,799.7 | 2,621.5 | 6.8% | 8.1% |
| EBITA (adjusted)[1] | 807.8 | 771.4 | 4.7% | 7.4% |
| EBITA margin (adjusted) | 20.9% | 21.3% | | |
| Basic earnings per share (CHF) (adjusted)[1] | 10.81 | 10.06 | 7.4% | 10.6% |

[1] For details see table “Reconciliation of non-GAAP financial measures”.

### Substantial increase in profitability in the second half after initial headwinds

The Group implemented additional structural optimization initiatives to streamline operations and enhance profitability in the Audiological Care business, improve its cost structure, and further develop its operations facility in Mexico. Restructuring costs amounted to CHF 44.2 million (2023/24: CHF 23.7 million). Transaction and integration costs related to acquisitions totaled CHF 7.5 million (2023/24: CHF 10.5 million). In addition, the Group incurred legal costs of CHF 6.3 million (2023/24: CHF 10.2 million). Impacts from tax reforms increased income taxes by CHF 49.5 million (2023/24: reduction of CHF 39.1 million).

Adjusted figures and growth rates in this financial review exclude the items in the previous paragraph. For more details, please refer to the “Reconciliation of non-GAAP financial measures” table at the end of the financial review.

Reported gross profit amounted to CHF 2,784.5 million. Adjusted gross profit was CHF 2,799.7 million, an increase of 8.1% in local currencies and 6.8% in Swiss francs. This development was supported by higher volume in the Hearing Instruments business as well as lower costs of components. While average selling prices (ASP) in both the Hearing Instruments and Audiological Care business were helped by the new platforms, this was offset by pressure on previous generation products, costs related to the ramp up of manufacturing, and an adverse country mix. As a result, the adjusted gross profit margin reached 72.4%, up by 0.2 percentage points in Swiss francs or 0.3 percentage points in local currencies.

Excluding acquisition-related amortization, reported operating expenses were CHF 2,034.7 million (2023/24: CHF 1,883.3 million). Adjusted operating expenses before acquisition-related amortization rose by 8.4% in local currencies or by 7.7% in Swiss francs to CHF 1,991.9 million (2023/24: CHF 1,850.1 million). The cost increase is related to investments in the launch of the new hearing aid platforms in the first half-year and elevated lead generation costs in the Audiological Care business, as well as labor cost inflation. Operating costs grew at a slower rate than sales in the second half-year, supported by targeted cost initiatives. Adjusted research and development (R&D) expenses before acquisition-related amortization reached CHF 232.0 million (2023/24: CHF 236.0 million), a stable development in local currencies, following the successful completion of two parallel platform developments. This represents 6.0% of sales (2023/24: 6.5%).

Adjusted sales and marketing costs before acquisition-related amortization increased by 9.6% in local currencies to CHF 1,390.0 million or 36.0% of sales (2023/24: 35.3%). This was primarily driven by significant launch investments as well as by elevated lead generation costs, new store openings, and acquisitions in the Audiological Care business. Primarily driven by higher IT investments, rising labor costs, and one-time benefits in the prior year, adjusted general and administration costs before acquisition-related amortization increased by 11.2% in local currencies, reaching CHF 370.1 million or 9.6% of sales (2023/24: 9.2%). Adjusted other income totaled CHF 0.0 million (2023/24: expenses of CHF 0.6 million).

Fueled by a strong increase of 16.6% in local currencies in the second half-year, adjusted operating profit before acquisition-related amortization (EBITA) rose by 7.4% in local currencies and 4.7% in Swiss francs, reaching CHF 807.8 million (2023/24: CHF 771.4 million). The adjusted EBITA margin was 20.9%, down 0.4 percentage points in Swiss francs and 0.1 percentage points in local currencies. Exchange rate developments reduced adjusted EBITA by CHF 20.5 million and the margin by 0.3 percentage points. Reported EBITA rose by 5.9% in local currencies or 3.1% in Swiss francs, totaling CHF 749.8 million (2023/24: CHF 727.0 million). Acquisition-related amortization amounted to CHF 57.9 million (2023/24: CHF 57.1 million). Reported operating profit (EBIT) amounted to CHF 691.9 million (2023/24: CHF 669.9 million), up 6.2% in local currencies or 3.3% in Swiss francs.

Net financial expenses, including the result from associates, rose from CHF 22.6 million in the prior year to CHF 39.9 million, reflecting increased hedging costs and certain non-recurring benefits in the prior year. Income taxes amounted to CHF 105.0 million (2023/24: CHF 37.8 million), impacted by the implementation of the OECD global minimum tax laws in Switzerland from 2024 onwards. In the prior year, income taxes benefited from effects related to tax reforms and the recognition of deferred tax assets arising from losses incurred. Basic earnings per share (EPS) reached CHF 9.07, down 6.9% in local currencies and 10.0% in Swiss francs. Adjusted EPS rose by 10.6% in local currencies and 7.4% in Swiss francs to CHF 10.81, compared to CHF 10.06 in the prior year.

### Hearing Instruments segment – Successful product launches driving sales acceleration

Sales in the Hearing Instruments segment reached CHF 3,561.4 million, reflecting an increase of 7.5% in local currencies and 6.4% in Swiss francs. Growth accelerated in the second half-year, driven by successful product launches and a rebound of organic growth in the Audiological Care business, although it was held back by softer-than-expected market growth. Organic sales growth was 6.1%, while acquisitions contributed an additional 1.3%, equating to CHF 44.1 million. Exchange rate effects reduced reported sales by CHF 36.1 million, or 1.1% in Swiss francs.

The Hearing Instruments business recorded sales of CHF 1,821.4 million, reflecting an increase of 8.5% in local currencies. Following the successful launch of the Phonak Audéo Infinio and Audéo Sphere Infinio hearing aid families in August, the company consistently gained market share, resulting in a growth of 9.8% in local currencies in the second half-year. In the final two months of the 2024/25 financial year, the development was held back by a significant slowdown in the private hearing aid market in the US, affecting both volume growth and ASP development.

The Audiological Care business generated sales of CHF 1,487.5 million, representing an increase of 6.4% in local currencies. Organic growth reached 3.3% but accelerated to 5.3% in the second half-year, supported by a series of measures implemented to drive growth and profitability. Convincing customers to visit the hearing care clinic and make a purchase decision continued to be a challenge, resulting in elevated lead generation costs. Acquisitions (including the full-year effect of prior year acquisitions) lifted sales by 3.1%.

Sales in the Consumer Hearing business increased by 6.4% in local currencies, reaching CHF 252.5 million. This was fueled by double-digit growth in the second half-year, benefiting from the return of the global consumer audio market to growth and a favorable comparison base. The business has made considerable progress in its strategic priorities, focusing on premium market categories while driving sustainable profitability by expanding customer reach in key markets and channels, as well as optimizing product-related costs.

### Sales by business – Hearing Instruments segment

| in CHF m | | | 2024/25 | | 2023/24 |
|---|---|---|---|---|---|
| | Sales | Share | Growth in local currencies | Sales | Share |
| Hearing Instruments business | 1,821.4 | 51% | 8.5% | 1,697.7 | 51% |
| Audiological Care business | 1,487.5 | 42% | 6.4% | 1,410.5 | 42% |
| Consumer Hearing business | 252.5 | 7% | 6.4% | 239.7 | 7% |
| **Total Hearing Instruments segment** | **3,561.4** | **100%** | **7.5%** | **3,347.9** | **100%** |

Reported EBITA for the Hearing Instruments segment was CHF 721.4 million, up 5.5% in local currencies. Adjusted EBITA rose by 6.5% in local currencies to CHF 764.9 million, corresponding to a margin of 21.5% (2023/24: 22.0%). Excluding the adverse currency development, the adjusted EBITA margin declined by 0.2 percentage points compared to the prior year, but improved by 1.4 percentage points in the second half-year compared to the prior year period.

### Cochlear Implants segment – Continued market share gains

Sales in the Cochlear Implants segment amounted to CHF 303.9 million, up 9.5% in local currencies and 9.0% in Swiss francs. The increase was primarily attributed to continued strong system sales, which rose by 16.3% in local currencies, indicating market share gains. Sales growth was also supported by the Remote Programming feature introduced in the previous financial year. Strong performance in the US was achieved through enhanced commercial execution and improvements in lead generation. Sales of upgrades and accessories declined by 3.9% in local currencies, as many recipients have already adopted the Marvel sound processor technology, which was introduced in 2021.

| in CHF m | 2024/25 | | | 2023/24 | |
|---|---|---|---|---|---|
| | Sales | Share | Growth in local currencies | Sales | Share |
| Cochlear implant systems | 214.9 | 71% | 16.3% | 185.5 | 67% |
| Upgrades and accessories | 89.0 | 29% | (3.9%) | 93.4 | 33% |
| **Total Cochlear Implants segment** | **303.9** | **100%** | **9.5%** | **278.9** | **100%** |

### Sales by product groups – Cochlear Implants segment

Reported EBITA for the Cochlear Implants segment was CHF 28.4 million. The adjusted EBITA reached CHF 42.8 million (2023/24: CHF 35.1 million), representing a margin of 14.1% (2023/24: 12.6%). Adverse shifts in the geographic sales mix weighed on the gross margin, which was more than offset by strict control of operating costs. Excluding the adverse currency development, the adjusted EBITA margin rose by 1.8 percentage points.

### Cash flow

Cash flow from operating activities totaled CHF 793.7 million (2023/24: CHF 753.3 million). Growth of income before taxes in Swiss francs was held back by adverse currency developments. Lower cash outflow from changes in working capital was driven by the fact that the impact of higher receivables and inventories was more than compensated by the increase in payables, partly due to ongoing payment term initiatives. The net purchase of tangible and intangible assets stood at CHF 136.0 million (2023/24: CHF 127.4 million). Coupled with higher income taxes paid, operating free cash flow reached CHF 577.9 million (2023/24: CHF 539.2 million).

Cash consideration for acquisitions amounted to CHF 77.3 million (2023/24: CHF 101.6 million), reflecting the further expansion of the Audiological Care network through bolt-on acquisitions, mainly in Australia, Canada, and Germany. In total, this resulted in a free cash flow of CHF 500.5 million (2023/24: CHF 437.6 million). The cash outflow from financing activities of CHF 401.8 million mainly reflects the dividend payment of CHF 256.2 million, as well as lease liabilities repayment of CHF 73.3 million.

### Balance sheet

Cash and cash equivalents rose to CHF 686.9 million, compared to CHF 513.6 million at the end of the 2023/24 financial year. Net working capital rose to CHF 165.0 million, compared to CHF 93.2 million at the end of the 2023/24 financial year, reflecting higher receivables and inventory, partly offset by the increase in accounts payable. Capital employed remained stable at CHF 3,824.1 million, compared to CHF 3,850.9 million at the end of the 2023/24 financial year.

The Group’s equity of CHF 2,684.6 million represents an equity ratio of 45.3%, compared to 43.0% at end of the 2023/24 financial year. The net debt position decreased to CHF 1,139.5 million compared to CHF 1,359.5 million at the end of the 2023/24 financial year. The net debt/EBITDA ratio stood at 1.2x, down from 1.5x in March 2024, and within Sonova’s target range of 1.0 – 1.5x. The return on capital employed (ROCE) reached 18.0% compared to 17.7% in the prior year.

### Outlook 2025/26

Building on our solid momentum, increased market share, positive market reception for our new products, and the continued execution of our strategy, we are entering the new financial year from a position of strength. The outlook is based on the current sentiment and growth trends in the hearing care market, as well as the tariffs currently in place. It reflects the recent decline in consumer confidence, particularly in the USA, along with the associated moderate market slowdown observed in recent months. This outlook assumes no significant additional tariffs or other major economic disruptions beyond those already known at the time of this report’s publication.

For the full 2025/26 financial year, Sonova expects consolidated sales to increase by 5% – 9%, and EBITA – normalized for special items but including restructuring costs – to grow in a range of 14% – 18% when measured at constant exchange rates.

## Reconciliation of non-GAAP financial measures

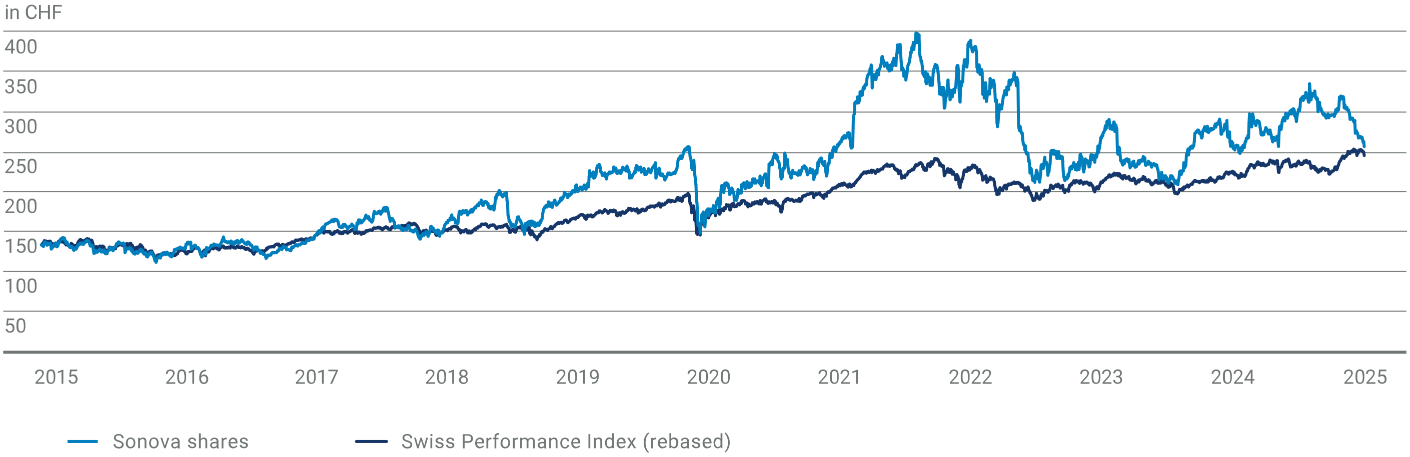
| April 1 to March 31, CHF million | | | | | | | | 2024/25 |
|---|---|---|---|---|---|---|---|---|
| | **Income statement as reported** | Acquisition related amortization | **Income statement EBITA separation** | Restructuring costs | Tax reforms | Transaction and integration costs | Litigation costs | **Income statement adjusted** |
| **Sales** | **3,865.4** | | **3,865.4** | | | | | **3,865.4** |
| Cost of sales | (1,080.9) | | (1,080.9) | 15.2 | | | | (1,065.7) |
| **Gross profit** | **2,784.5** | | **2,784.5** | **15.2** | | | | **2,799.7** |
| Research and development | (235.1) | 1.5 | (233.6) | 1.7 | | | | (232.0) |
| Sales and marketing | (1,465.1) | 56.3 | (1,408.8) | 18.3 | | 0.5 | | (1,390.0) |
| General and administration | (392.6) | | (392.6) | 9.2 | | 7.0 | 6.3 | (370.1) |
| Other income / (expenses), net | 0.2 | | 0.2 | (0.2) | | | | 0.0 |
| **Operating profit before acquisition-related amortization (EBITA)[1]** | | | **749.8** | **44.2** | | **7.5** | **6.3** | **807.8** |
| Acquisition-related amortization | | (57.9) | (57.9) | | | | | (57.9) |
| **Operating profit (EBIT)[2]** | **691.9** | | **691.9** | **44.2** | | **7.5** | **6.3** | **749.9** |
| | | | | | | | | |
| **Basic earnings per share (CHF)** | **9.07** | | **9.07** | **0.69** | **0.83** | **0.12** | **0.11** | **10.81** |

1) Earnings before financial result, share of profit/(loss) in associates/joint ventures, taxes and acquisition-related amortization (EBITA).
2) Earnings before financial result, share of profit/(loss) in associates/joint ventures and taxes (EBIT).

| April 1 to March 31, CHF million | | | | | | | | 2023/24 |
|---|---|---|---|---|---|---|---|---|
| | **Income statement as reported** | Acquisition related amortization | **Income statement EBITA separation** | Restructuring costs | Tax reforms | Transaction and integration costs | Litigation costs | **Income statement adjusted** |
| **Sales** | **3,626.9** | | **3,626.9** | | | | | **3,626.9** |
| Cost of sales | (1,016.5) | | (1,016.5) | 11.1 | | | | (1,005.4) |
| **Gross profit** | **2,610.4** | | **2,610.4** | **11.1** | | | | **2,621.5** |
| Research and development | (239.0) | 1.5 | (237.5) | 1.4 | | | | (236.0) |
| Sales and marketing | (1,346.0) | 55.6 | (1,290.4) | 6.1 | | 5.7 | | (1,278.6) |
| General and administration | (354.9) | | (354.9) | 5.0 | | 4.8 | 10.2 | (334.9) |
| Other income / (expenses), net | (0.6) | | (0.6) | | | | | (0.6) |
| **Operating profit before acquisition-related amortization (EBITA)[1]** | | | **727.0** | **23.7** | | **10.5** | **10.2** | **771.4** |
| Acquisition-related amortization | | (57.1) | (57.1) | | | | | (57.1) |
| **Operating profit (EBIT)[2]** | **669.9** | | **669.9** | **23.7** | | **10.5** | **10.2** | **714.3** |
| | | | | | | | | |
| **Basic earnings per share (CHF)** | **10.08** | | **10.08** | **0.36** | **(0.66)** | **0.14** | **0.14** | **10.06** |

1) Earnings before financial result, share of profit/(loss) in associates/joint ventures, taxes and acquisition-related amortization (EBITA).
2) Earnings before financial result, share of profit/(loss) in associates/joint ventures and taxes (EBIT).

**Share price development – Sonova versus Swiss Performance Index (rebased)**




## Share price performance history[1)]

| | 10 years | 5 years | 3 years | 2 years | 1 year |
|---|---|---|---|---|---|
| Sonova shares | 102.1% | 32.5% | 4.3% | (32.6%) | (2.8%) |
| Swiss Performance Index (SPI)[2)] | 88.3% | 37.4% | 10.2% | (0.6%) | 6.2% |
| Sonova shares relative to the SPI | 13.8% | (4.8%) | (5.9%) | (32.0%) | (9.0%) |

1) Performance of the Sonova shares and SPI refers to the respective period prior to the last trading day of the 2024/25 financial year.
2) The Swiss Performance Index (SPI) is considered Switzerland's overall stock market index. It comprises practically all of the SIX Swiss Exchange-traded equity securities of companies that are domiciled in Switzerland or the Principality of Liechtenstein.

# 5 year key figures

| April 1 to March 31, in CHF million unless otherwise specified | 2024/25 | 2023/24 | 2022/23 | 2021/22 | 2020/21 |
|---|---|---|---|---|---|
| **Sales** | **3,865.4** | **3,626.9** | **3,738.4** | **3,363.9** | **2,601.9** |
| change compared to previous year (%) | 6.6 | (3.0) | 11.1 | 29.3 | (10.8) |
| **Gross profit** | **2,784.5** | **2,610.4** | **2,637.4** | **2,460.7** | **1,873.5** |
| in % of sales | 72.0 | 72.0 | 70.5 | 73.1 | 72.0 |
| **Gross profit (adjusted)[1)]** | **2,799.7** | **2,621.5** | **2,645.1** | **2,463.7** | **1,880.2** |
| in % of sales (adjusted) | 72.4 | 72.3 | 70.8 | 73.2 | 72.3 |
| **Research & development costs** | **233.6** | **237.5** | **243.0** | **230.0** | **203.9** |
| in % of sales | 6.0 | 6.5 | 6.5 | 6.8 | 7.8 |
| **Sales & marketing costs** | **1,408.8** | **1,290.4** | **1,263.1** | **1,095.3** | **881.2** |
| in % of sales | 36.4 | 35.6 | 33.8 | 32.6 | 33.9 |
| **Operating profit before acquisition-related amortization (EBITA)** | **749.8** | **727.0** | **801.6** | **802.9** | **663.3** |
| in % of sales | 19.4 | 20.0 | 21.4 | 23.9 | 25.5 |
| **Operating profit before acquisition-related amortization (EBITA) (adjusted)[1)]** | **807.8** | **771.4** | **840.4** | **844.4** | **603.0** |
| in % of sales (adjusted) | 20.9 | 21.3 | 22.5 | 25.1 | 23.2 |
| **Operating profit (EBIT)** | **691.9** | **669.9** | **746.7** | **760.0** | **619.5** |
| in % of sales | 17.9 | 18.5 | 20.0 | 22.6 | 23.8 |
| **Income after taxes** | **547.0** | **609.5** | **658.3** | **663.6** | **585.3** |
| in % of sales | 14.2 | 16.8 | 17.6 | 19.7 | 22.5 |
| **Income after taxes (adjusted)[1)]** | **650.7** | **608.7** | **681.5** | **684.4** | **489.6** |
| in % of sales (adjusted) | 16.8 | 16.8 | 18.2 | 20.3 | 18.8 |
| **Basic earnings per share** | **9.07** | **10.08** | **10.75** | **10.42** | **9.23** |
| **Basic earnings per share (CHF) (adjusted)[1)]** | **10.81** | **10.06** | **11.14** | **10.76** | **7.71** |
| **Dividend/distribution per share (CHF)** | **4.40[2)]** | **4.30** | **4.60** | **4.40** | **3.20** |
| | | | | | |
| **Net debt[3)]** | **1,139.5** | **1,359.5** | **1,495.9** | **1,006.3** | **83.3** |
| Net working capital[4)] | 165.0 | 93.2 | 89.5 | (15.0) | 29.6 |
| Capital expenditure (tangible and intangible assets)[5)] | 137.6 | 128.6 | 154.3 | 106.6 | 89.3 |
| Capital employed[6)] | 3,824.1 | 3,850.9 | 3,727.3 | 3,439.1 | 2,855.7 |
| Total assets | 5,924.2 | 5,791.8 | 5,552.5 | 5,588.2 | 5,925.6 |
| Equity | 2,684.6 | 2,491.3 | 2,231.4 | 2,432.8 | 2,772.5 |
| Equity financing ratio (%)[7)] | 45.3 | 43.0 | 40.2 | 43.5 | 46.8 |
| Free cash flow[8)] | 500.5 | 437.6 | 274.4 | 167.6 | 571.9 |
| **Operating free cash flow[9)]** | **577.9** | **539.2** | **535.6** | **763.7** | **602.4** |
| **Return on capital employed (%)[10)]** | **18.0** | **17.7** | **20.8** | **24.1** | **22.3** |
| | | | | | |
| **Number of employees (end of period)** | **17,990** | **18,151** | **17,608** | **16,733** | **14,508** |

1) Non-GAAP financial measure adjusted for nonrecurring items; for details see the table “Reconciliation of non-GAAP financial measures" in the financial review or refer to the respective annual report.
2) Proposal to the Annual General Shareholders’ Meeting of June 10, 2025.
3) Cash and cash equivalents + other current financial assets (without loans) – current financial liabilities – current lease liabilities – non-current financial liabilities – non-current lease liabilities.
4) Receivables (incl. loans) + inventories – trade payables – current income tax liabilities – short-term contract liabilities – other short-term liabilities – short-term provisions.
5) Excluding goodwill and intangibles relating to acquisitions.
6) Equity + net debt.
7) Equity in % of total assets.
8) Cash flow from operating activities + cash flow from investing activities + payments for lease liabilities.
9) Free cash flow – cash consideration for acquisitions and from divestments, net of cash acquired/divested - cash consideration for associates.
10) EBIT in % of capital employed (average).

# Consolidated financial statements

## Consolidated income statement

| April 1 to March 31, in CHF million | Notes | 2024/25 | 2023/24 |
|---|---|---|---|
| **Sales** | 2.2 ,2.3 | **3,865.4** | **3,626.9** |
| Cost of sales | | (1,080.9) | (1,016.5) |
| **Gross profit** | | **2,784.5** | **2,610.4** |
| Research and development[1] | | (235.1) | (239.0) |
| Sales and marketing[1] | | (1,465.1) | (1,346.0) |
| General and administration | | (392.6) | (354.9) |
| Other income | | 0.2 | 0.0 |
| Other expenses | | 0.0 | (0.6) |
| **Operating profit (EBIT)[2]** | | **691.9** | **669.9** |
| Financial income | 4.2 | 6.8 | 12.3 |
| Financial expenses | 4.2 | (52.1) | (39.2) |
| Share of profit/(loss) in associates/joint ventures, net | 6.2 | 5.4 | 4.4 |
| **Income before taxes** | | **652.0** | **647.3** |
| Income taxes | 5.1 | (105.0) | (37.8) |
| **Income after taxes** | | **547.0** | **609.5** |
| | | | |
| Attributable to: | | | |
| Equity holders of the parent | | 540.5 | 601.0 |
| Non-controlling interests | | 6.4 | 8.5 |
| | | | |
| Basic earnings per share (CHF) | 2.4 | 9.07 | 10.08 |
| Diluted earnings per share (CHF) | 2.4 | 9.04 | 10.05 |

1) Includes acquisition-related amortization of CHF 1.5 million (previous year: CHF 1.5 million) in “Research and development” and CHF 56.3 million (previous year: CHF 55.6 million) in “Sales and marketing”. EBITA (Earnings before financial result, share of profit/(loss) in associates/joint ventures, taxes and acquisition-related amortization) amounts to CHF 749.8 million (previous year: CHF 727.0 million). Refer to Note 2.1

2) Earnings before financial result, share of profit/(loss) in associates/joint ventures and taxes (EBIT).

The Notes are an integral part of the consolidated financial statements.

# Consolidated statement of comprehensive income

| April 1 to March 31, in CHF million | Notes | 2024/25 | 2023/24 |
|---|---|---|---|
| **Income after taxes** | | **547.0** | **609.5** |
| **Other comprehensive income** | | | |
| Actuarial gain/(loss) from defined benefit plans, net | 7.3 | 4.1 | 13.2 |
| Tax effect on actuarial result from defined benefit plans, net | | (0.6) | (2.3) |
| **Items that will never be reclassified to the income statement** | | **3.5** | **10.9** |
| Currency translation differences | | (79.9) | (79.4) |
| Tax effect on currency translation items | | 4.1 | 5.0 |
| **Items that may be reclassified subsequently to the income statement** | | **(75.8)** | **(74.4)** |
| **Other comprehensive income, net of tax** | | **(72.3)** | **(63.5)** |
| **Total comprehensive income** | | **474.7** | **546.0** |
| Attributable to: | | | |
| Equity holders of the parent | | 468.2 | 537.8 |
| Non-controlling interests | | 6.5 | 8.2 |

The Notes are an integral part of the consolidated financial statements.

# Consolidated balance sheet

| **Assets** CHF million | Notes | 31.3.2025 | 31.3.2024 |
|---|---|---|---|
| Cash and cash equivalents | 4.1 | 686.9 | 513.6 |
| Other current financial assets | 4.4 | 12.2 | 10.7 |
| Trade receivables | 3.1 | 576.9 | 538.3 |
| Current income tax receivables | | 7.2 | 6.3 |
| Inventories | 3.2 | 468.5 | 435.6 |
| Other current operating assets | 3.6 | 159.6 | 148.0 |
| **Total current assets** | | **1,911.3** | **1,652.4** |
| Property, plant and equipment | 3.3 | 379.6 | 380.2 |
| Right-of-use assets | 3.4 | 238.0 | 269.6 |
| Intangible assets and goodwill | 3.5 | 2,984.6 | 3,038.6 |
| Investments in associates/joint ventures | 6.2 | 18.6 | 19.2 |
| Other non-current financial assets | 4.4 | 64.4 | 60.6 |
| Other non-current operating assets | 3.6 | 7.0 | 6.6 |
| Retirement benefit asset | 7.3 | 19.7 | 16.8 |
| Deferred tax assets | 5.1 | 301.0 | 347.8 |
| **Total non-current assets** | | **4,012.9** | **4,139.4** |
| **Total assets** | | **5,924.2** | **5,791.8** |

| **Liabilities and equity** CHF million | Notes | 31.3.2025 | 31.3.2024 |
|---|---|---|---|
| Current financial liabilities | 4.5 | 373.8 | 18.8 |
| Current lease liabilities | 3.4 | 68.7 | 74.3 |
| Trade payables | | 269.0 | 202.4 |
| Current income tax liabilities | | 176.3 | 211.0 |
| Short-term contract liabilities | 2.3 | 117.4 | 123.6 |
| Other short-term operating liabilities | 3.8 | 376.4 | 379.6 |
| Short-term provisions | 3.7 | 118.5 | 128.3 |
| **Total current liabilities** | | **1,500.1** | **1,137.9** |
| Non-current financial liabilities | 4.5 | 1,205.8 | 1,576.1 |
| Non-current lease liabilities | 3.4 | 179.9 | 204.8 |
| Long-term provisions | 3.7 | 66.6 | 80.5 |
| Long-term contract liabilities | 2.3 | 146.0 | 158.0 |
| Retirement benefit obligation | 7.3 | 14.8 | 13.9 |
| Deferred tax liabilities | 5.1 | 126.3 | 129.4 |
| **Total non-current liabilities** | | **1,739.5** | **2,162.5** |
| **Total liabilities** | | **3,239.6** | **3,300.4** |
| Share capital | 4.6 | 3.0 | 3.0 |
| Treasury shares | | (5.6) | (3.8) |
| Retained earnings and reserves | | 2,667.2 | 2,471.2 |
| **Equity attributable to equity holders of the parent** | | **2,664.6** | **2,470.4** |
| Non-controlling interests | | 20.0 | 20.9 |
| **Equity** | | **2,684.6** | **2,491.3** |
| **Total liabilities and equity** | | **5,924.2** | **5,791.8** |

The Notes are an integral part of the consolidated financial statements.

# Consolidated cash flow statement

| April 1 to March 31, in CHF million | Notes | 2024/25 | 2023/24 |
|---|---|---|---|
| **Income before taxes** | | **652.0** | **647.3** |
| Depreciation, amortization and impairment of tangible and intangible assets and right-of-use assets | 3.3 ,3.4 ,3.5 | 248.5 | 246.2 |
| Loss on sale of tangible and intangible assets, net | | 3.6 | 0.8 |
| Share of (profit)/loss in associates/joint ventures, net | 6.2 | (5.4) | (4.4) |
| Decrease in long-term provisions and long-term contract liabilities | | (20.4) | (28.8) |
| Financial (income)/expenses, net excl. cash flow from management of foreign currencies and exchange (gains)/losses | | 23.0 | 17.3 |
| Share based payments | 7.4 | 20.4 | 22.8 |
| Other non-cash items | | 16.5 | (17.2) |
| Income taxes paid | | (99.0) | (74.6) |
| **Cash flow before changes in net working capital** | | **839.1** | **809.4** |
| Increase in trade receivables | | (52.1) | (22.0) |
| Increase in other receivables and prepaid expenses | | (18.7) | (13.1) |
| Increase in inventories | | (35.9) | (19.0) |
| Increase in trade payables | | 70.9 | 11.7 |
| Decrease in other payables, accruals, short-term provisions and short-term contract liabilities | | (9.5) | (13.7) |
| **Cash flow from operating activities** | | **793.7** | **753.3** |
| Purchase of property, plant and equipment | 3.3 | (89.8) | (85.3) |
| Purchase of intangible assets | 3.5 | (47.8) | (43.3) |
| Proceeds from sale of tangible and intangible assets | | 1.6 | 1.2 |
| Cash consideration for acquisitions, net of cash acquired | 6.1 | (77.3) | (101.6) |
| Payments for other financial assets | | (21.0) | (31.2) |
| Repayments of other financial assets | | 17.8 | 22.1 |
| Interest received | | 3.8 | 4.1 |
| **Cash flow from investing activities** | | **(212.7)** | **(234.0)** |
| Repayment of borrowings | 4.5 | (0.9) | |
| Repayment of lease liabilities | 4.5 | (73.3) | (75.1) |
| Sale of treasury shares | 4.6 | 29.2 | 19.9 |
| Purchase of treasury shares | 4.6 | (67.3) | (51.3) |
| Dividends paid to shareholders of Sonova Holding AG | | (256.2) | (274.1) |
| Dividends to non-controlling interests | | (7.4) | (8.2) |
| Cash consideration for acquisition of non-controlling interests | | | (0.9) |
| Interest paid | | (25.9) | (25.6) |
| **Cash flow from financing activities** | | **(401.8)** | **(415.3)** |
| Effect of exchange rates changes on cash and cash equivalents | | (5.9) | (4.3) |
| **Increase in cash and cash equivalents** | | **173.3** | **99.7** |
| Cash and cash equivalents at the beginning of the financial year | | 513.6 | 413.9 |
| **Cash and cash equivalents at the end of the financial year** | | **686.9** | **513.6** |

The Notes are an integral part of the consolidated financial statements.

# Consolidated statement of changes in equity

| CHF million | Attributable to equity holders of Sonova Holding AG | | | | | |
|---|---|---|---|---|---|---|
| | Share capital | Retained earnings | Translation adjustment | Treasury shares | Non-controlling interests | Total equity |
| **Balance April 1, 2023** | **3.1** | **3,176.6** | **(538.2)** | **(429.0)** | **18.9** | **2,231.4** |
| Income for the period | | 601.0 | | | 8.5 | 609.5 |
| Actuarial gain/(loss) from defined benefit plans, net | | 13.2 | | | | 13.2 |
| Tax effect on actuarial result | | (2.3) | | | | (2.3) |
| Currency translation differences | | | (79.1) | | (0.3) | (79.4) |
| Tax effect on currency translation | | | 5.0 | | | 5.0 |
| **Total comprehensive income** | | **611.9** | **(74.1)** | | **8.2** | **546.0** |
| Capital decrease - share buyback program | (0.1) | (421.4) | | 421.5 | | |
| Share-based payments | | 8.2 | | 19.7 | | 27.9 |
| Sale/transfer of treasury shares[1)] | | (14.8) | | 35.3 | | 20.5 |
| Purchase of treasury shares | | | | (51.3) | | (51.3) |
| Dividend paid | | (274.1) | | | (8.2) | (282.3) |
| Acquisition of non-controlling interests | | (3.4) | 0.5 | | 2.0 | (0.9) |
| **Balance March 31, 2024** | **3.0** | **3,082.9** | **(611.7)** | **(3.8)** | **20.9** | **2,491.3** |
| | | | | | | |
| **Balance April 1, 2024** | **3.0** | **3,082.9** | **(611.7)** | **(3.8)** | **20.9** | **2,491.3** |
| Income for the period | | 540.5 | | | 6.4 | 547.0 |
| Actuarial gain/(loss) from defined benefit plans, net | | 4.1 | | | | 4.1 |
| Tax effect on actuarial result | | (0.6) | | | | (0.6) |
| Currency translation differences | | | (80.0) | | 0.1 | (79.9) |
| Tax effect on currency translation | | | 4.1 | | | 4.1 |
| **Total comprehensive income** | | **544.0** | **(75.9)** | | **6.5** | **474.7** |
| Share-based payments | | 4.3 | | 15.4 | | 19.6 |
| Sale/transfer of treasury shares[1)] | | (20.3) | | 50.1 | | 29.8 |
| Purchase of treasury shares | | | | (67.3) | | (67.3) |
| Dividend paid | | (256.2) | | | (7.4) | (263.6) |
| **Balance March 31, 2025** | **3.0** | **3,354.8** | **(687.6)** | **(5.6)** | **20.0** | **2,684.6** |

[1)] In relation to long-term equity incentive plans.
The Notes are an integral part of the consolidated financial statements.

# Notes to the consolidated financial statements as of March 31, 2025

## 1. Basis for preparation

## 1.1 Corporate information

The Sonova Group (the "Group") is a global leader in innovative hearing care solutions: from personal audio devices and wireless communication systems to audiological care services, hearing aids and cochlear implants. The Group's globally diversified sales and distribution channels serve an ever growing consumer base in more than 100 countries. The ultimate parent company is Sonova Holding AG, a limited liability company incorporated in Switzerland. Sonova Holding AG's registered office is located at Laubisrütistrasse 28, 8712 Stäfa, Switzerland.

## 1.2 Basis of consolidated financial statements

The consolidated financial statements of the Group for the reporting period April 1, 2024 to March 31, 2025 have been prepared in accordance with IFRS Accounting Standards issued by the International Accounting Standards Board (IASB) and comply with Swiss law. The consolidated financial statements were prepared under the historical cost convention except for the revaluation of certain financial assets at market value. The consolidated financial statements were authorised for issue by the Board of Directors of Sonova Holding AG on May 8, 2025 and are subject to approval by the Annual General Shareholders' Meeting on June 10, 2025.

The consolidated financial statements are presented in millions of Swiss Francs (CHF) and rounded to the nearest hundred thousand. Due to rounding, numbers presented throughout this report may not add up precisely to the totals provided. All ratios and variances are calculated using the underlying amount rather than the presented rounded amounts.

The consolidated financial statements include Sonova Holding AG as well as the domestic and foreign subsidiaries over which Sonova Holding AG exercises control. A list of the significant consolidated companies is given in Note 7.6.

Accounting policies of relevance for an understanding of the consolidated financial statements are set out in the specific notes to the financial statements.

# 1.3 Significant accounting judgments and estimates

Preparation of financial statements in conformity with IFRS Accounting Standards requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, expenses and related disclosures. This includes estimates and assumptions in the ordinary course of business as well as non-recurring events such as the outcome of pending legal disputes. The estimates and assumptions are continuously evaluated and are based on experience and other factors, including expectations of future events that are believed to be reasonable. Actual results may differ from these estimates and assumptions.

The main estimates and assumptions with a significant risk of resulting in a material adjustment within the next financial year are described in the following notes:

| Description | Further information |
|---|---|
| Allocation of the transaction price to performance obligations | Note 2.3: Revenue |
| Renewal options in leases | Note 3.4: Leases |
| Capitalization of development costs | Note 3.5: Intangible assets |
| Impairment test | Note 3.5: Intangible assets |
| Provisions for warranty, returns and product liabilities | Note 3.7: Provisions |
| Fair value of financial liabilities at fair value through profit or loss | Note 4.8: Financial instruments |
| Deferred tax assets | Note 5.1: Taxes |
| Business combinations | Note 6.1: Acquisitions/disposals of subsidiaries |
| Defined benefit plans | Note 7.3: Employee benefits |

## 1.4 Changes in accounting policies

In 2024/25 the Group adopted the following new IFRS Accounting Standards, interpretations and amendments to existing ones, without having a significant impact on the Group's result and financial position:

- Non-current liabilities with covenants – Amendments to IAS 1
- Classification of liabilities as current or non-current – Amendment to IAS 1
- Lease liability in a sale and leaseback – Amendments to IFRS 16
- Supplier Finance Arrangements – Amendments to IAS 7 and IFRS 7

The Group has assessed the expected impacts of the various new and revised standards and interpretations that will be effective for the financial year starting April 1, 2025. These standards are not expected to have a material impact on the Group in the current or future reporting periods and on foreseeable future transactions. The Group is also assessing other new and revised standards which are not mandatory until after 2025.

IFRS 18 "Presentation and Disclosure in Financial Statements": The new standard on presentation and disclosure in financial statements. The key new concepts introduced in IFRS 18 relate to the structure of the statement of profit or loss, required disclosures in the financial statements for certain profit or loss performance measures that are reported outside an entity's financial statements and enhanced principles on aggregation and disaggregation which apply to the primary financial statements and notes in general. The Group is currently assessing the impact of adopting the standard, which will become effective from April 1, 2027.

# 2. Operating result

## 2.1 Income statement reconciliation

The Group presents the “Consolidated income statement” based on a classification of costs by function and is continuously amending its business portfolio with acquisitions, resulting in acquisition-related intangibles (see section “Intangible assets” in Note 3.5) and related amortization charges. To calculate EBITA[1], which is the key profit metric for internal (refer to Note 2.2) as well as external purposes, acquisition-related amortization is separated from the individual functions as disclosed below.

| April 1 to March 31, CHF million | 2024/25 | | |
|---|---|---|---|
| | **Income statement as reported** | Acquisition related amortization | **Income statement EBITA separation** |
| **Sales** | **3,865.4** | | **3,865.4** |
| Cost of sales | (1,080.9) | | (1,080.9) |
| **Gross profit** | **2,784.5** | | **2,784.5** |
| Research and development | (235.1) | 1.5 | (233.6) |
| Sales and marketing | (1,465.1) | 56.3 | (1,408.8) |
| General and administration | (392.6) | | (392.6) |
| Other income / (expenses), net | 0.2 | | 0.2 |
| **Operating profit before acquisition-related amortization (EBITA)[1]** | | | **749.8** |
| Acquisition-related amortization | | (57.9) | (57.9) |
| **Operating profit (EBIT)[2]** | **691.9** | | **691.9** |

1) Earnings before financial result, share of profit/(loss) in associates/joint ventures, taxes and acquisition-related amortization (EBITA).
2) Earnings before financial result, share of profit/(loss) in associates/joint ventures and taxes (EBIT).

| April 1 to March 31, CHF million | 2023/24 | | |
|---|---|---|---|
| | **Income statement as reported** | Acquisition related amortization | **Income statement EBITA separation** |
| **Sales** | **3,626.9** | | **3,626.9** |
| Cost of sales | (1,016.5) | | (1,016.5) |
| **Gross profit** | **2,610.4** | | **2,610.4** |
| Research and development | (239.0) | 1.5 | (237.5) |
| Sales and marketing | (1,346.0) | 55.6 | (1,290.4) |
| General and administration | (354.9) | | (354.9) |
| Other income / (expenses), net | (0.6) | | (0.6) |
| **Operating profit before acquisition-related amortization (EBITA)[1]** | | | **727.0** |
| Acquisition-related amortization | | (57.1) | (57.1) |
| **Operating profit (EBIT)[2]** | **669.9** | | **669.9** |

1) Earnings before financial result, share of profit/(loss) in associates/joint ventures, taxes and acquisition-related amortization (EBITA).
2) Earnings before financial result, share of profit/(loss) in associates/joint ventures and taxes (EBIT).

# 2.2 Segment information

## Information by business segments

The Group is active in the two segments, hearing instruments and cochlear implants, which are reported separately to the Group's chief operating decision maker (Chief Executive Officer). The financial information that is provided to the Group's chief operating decision maker, which is used to allocate resources and to assess the performance, is primarily based on sales analysis as well as consolidated income statements and other key financial metrics for the two segments. The Group uses EBITA as a key metric to measure profit or loss for both segments (refer to Note 2.1). Transactions between segments are based on market terms.

### Hearing instruments:

This operating segment includes the activities of the design, development, manufacture, distribution and service of hearing instruments and related products, as well as wireless headsets, speech-enhanced hearables and audiophile headphones. Research and development is centralized in Switzerland while some supporting activities are also performed in Canada and Germany. Production is concentrated with production centers located in Switzerland, China, Mexico, Germany, Ireland and Vietnam – with technologically advanced production processes being performed in Switzerland and standard product assembly being located in Asia and Mexico. Most of the marketing activities are steered by the brand marketing departments in Switzerland, Canada, the United States and Germany. The execution of marketing campaigns lies with the sales organizations in each market. Product distribution is done through sales organizations in the individual markets for hearing instruments and through 21 sales subsidiaries and with long-established trading partners. The distribution channels of the Group vary in the individual markets depending on the sales strategy and the characteristics of the countries. The distribution channels can be split broadly into a retail business where Sonova operates its own store network and sells directly to end consumers and a hearing instruments business, reflecting the wholesale sales to independent audiologists, 3rd party retail chains, multinational and government customers.

### Cochlear implants:

This operating segment includes the activities of the design, development, manufacture, distribution and service of hearing implants and related products. The segment consists of Advanced Bionics and the related sales organizations. Research and development as well as marketing activities of Advanced Bionics are centralized predominantly in the United States and Switzerland while production resides in the United States and Mexico. The distribution of products is effected through sales organizations in the individual markets.

| in CHF million | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2024/25 | 2023/24 |
|---|---|---|---|---|---|---|---|---|
| | Hearing Instruments | | Cochlear Implants | | Corporate / Eliminations | | Total | |
| Segment sales | 3,569.7 | 3,357.1 | 307.5 | 282.4 | | | 3,877.2 | 3,639.5 |
| Intersegment sales | (8.3) | (9.2) | (3.6) | (3.5) | | | (11.8) | (12.7) |
| **Sales** | **3,561.4** | **3,347.9** | **303.9** | **278.9** | | | **3,865.4** | **3,626.9** |
| **Operating profit before acquisition-related amortization (EBITA)** | **721.4** | **701.7** | **28.4** | **25.4** | **0.0** | **(0.0)** | **749.8** | **727.0** |
| Depreciation, amortization and impairment | (223.3) | (216.7) | (25.2) | (29.6) | | | (248.5) | (246.2) |
| **Segment assets** | **5,084.8** | **5,069.3** | **573.9** | **580.8** | **(741.0)** | **(738.9)** | **4,917.7** | **4,911.2** |
| Unallocated assets[1] | | | | | | | 1,006.4 | 880.6 |
| **Total assets** | | | | | | | **5,924.2** | **5,791.8** |

1) Unallocated assets include cash and cash equivalents, other current financial assets (excluding loans), investments in associates/joint ventures and deferred tax assets.

| **Reconciliation of reportable segment profit** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| EBITA | 749.8 | 727.0 |
| Acquisition-related amortization | (57.9) | (57.1) |
| Financial costs, net | (45.3) | (27.0) |
| Share of profit/(loss) in associates/joint ventures, net | 5.4 | 4.4 |
| **Income before taxes** | **652.0** | **647.3** |

## Entity-wide disclosures

| **Sales and selected non-current assets by regions** CHF million | 2024/25 | 2023/24 | 2024/25 | 2023/24 |
|---|---|---|---|---|
| Country / region | Sales[1] | | Selected non-current assets[2] | |
| Switzerland | 29.8 | 30.6 | 211.2 | 221.7 |
| EMEA (excl. Switzerland) | 1,943.4 | 1,828.4 | 1,656.0 | 1,712.2 |
| USA | 1,156.8 | 1,074.0 | 1,022.7 | 1,048.0 |
| Americas (excl. USA) | 278.9 | 264.4 | 252.7 | 261.5 |
| Asia/Pacific | 456.4 | 429.4 | 485.2 | 470.7 |
| **Total Group** | **3,865.4** | **3,626.9** | **3,627.9** | **3,714.2** |

1) Sales based on location of customers.
2) Total of property, plant & equipment, right-of-use assets, intangible assets and goodwill, investments in associates/joint ventures and other non-current operating assets.

As common in this industry, the Sonova Group has a large number of customers. There is no single customer who accounts for more than 10% of total sales.

## 2.3 Revenue

The Group generates revenue primarily from the sale of audio devices, hearing instruments, cochlear implants and related services. The following provides a disaggregation of the sales by business and the timing of revenue recognition:

| **Sales by business** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Hearing Instruments business | 1,821.4 | 1,697.7 |
| Audiological Care business | 1,487.5 | 1,410.5 |
| Consumer Hearing business | 252.5 | 239.7 |
| **Total Hearing Instruments segment** | **3,561.4** | **3,347.9** |
| Cochlear Implant systems | 214.9 | 185.5 |
| Upgrades and accessories | 89.0 | 93.4 |
| **Total Cochlear Implants segment** | **303.9** | **278.9** |
| **Total sales** | **3,865.4** | **3,626.9** |

| **Timing of revenue recognition** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| At point in time | 3,698.8 | 3,480.6 |
| Over time | 166.6 | 146.3 |
| **Total sales** | **3,865.4** | **3,626.9** |

The following table summarizes the contract assets and contract liabilities related to contracts with customers:

| **Contract balances** CHF million | 31.3.2025 | 31.3.2024 |
|---|---|---|
| Contract assets | 11.7 | 10.5 |
| Contract liabilities | 263.4 | 281.5 |

Contract liabilities relate to advance consideration received from customers for the Group's various services, such as extended warranties, loss and damage and battery plans. In addition to the contract liabilities, the Group also recognizes contract assets that relate to loss and damage services. Contract assets are presented within other operating assets (refer to Note 3.6) in the consolidated balance sheet.

Significant changes in the contract liabilities during the period are as follows:

| **Movement in contract liabilities** CHF million | **2024/25** | **2023/24** |
|---|---|---|
| Balance April 1 | 281.5 | 299.8 |
| Changes through business combinations | 0.1 | 0.9 |
| Increase due to advance consideration received in the period | 154.9 | 134.5 |
| Decrease due to revenue recognized in the period that, | | |
| - was included in the contract liabilities at the beginning of the period | (129.5) | (107.1) |
| - relates to consideration received in the period | (36.9) | (38.4) |
| Reversals | (0.2) | (2.3) |
| Exchange differences | (6.5) | (5.9) |
| **Balance March 31** | **263.4** | **281.5** |
| | | |
| Expectation on timing of revenue recognition: | | |
| Within 1 year | 117.4 | 123.6 |
| Within 2 years | 56.7 | 75.4 |
| Within 3 years | 46.9 | 39.7 |
| Within 4 years | 20.5 | 20.1 |
| More than 4 years | 21.9 | 22.7 |

No material revenue was recognized in the current period from performance obligations satisfied in previous periods.

*Accounting policies*

*The Group recognizes revenue at point in time when control of the products is transferred to the buyer, mainly upon delivery. The transaction price is adjusted for any variable elements, such as rebates and discounts. For audiological care customers, revenue recognition usually occurs after fitting of the device or when the trial period lapses. For hearing instruments sold in bundled packages (i.e. including accessories and services), the transaction price is allocated to each performance obligation on the basis of the relative stand-alone selling price of all performance obligations in the contract.*

*For cochlear implants, sales are generally recognized at point in time when control of the products is transferred to the buyer (mainly hospitals), either at delivery or after surgery.*

*When the customer has a right to return the product within a given period, the amount of revenue is adjusted for expected returns, which are estimated based on historical product return rates. A return provision for the expected returns is recognized as an adjustment to revenue. In addition, an asset for the right to recover returned goods is recognized, measured by reference to the carrying amount, which is presented as part of other current operating assets.*

*The Group also offers various services, such as extended warranties, loss and damage and battery plans. Revenue for these services is predominantly recognized on a straight-line basis over the service period. In the majority of countries in which the Group operates, the standard warranty period is two years and the extended warranty covers periods beyond the second year. Loss and damage is offered in some, but not all countries, in which the Group operates. This service assures replacement of hearing instruments that are not covered by the warranty. In some countries, the Group reinsures loss and damage. Insurance costs are capitalized as contract assets and are recognized as cost of sales over the loss and damage service period.*

*Payment terms vary significantly across countries and also depend on whether the customer is a private or public customer.*

### *Accounting judgements and estimates*

*In order to allocate the transaction price to each performance obligation in a contract, management estimates the standalone selling price of the products and services at contract inception. Mostly, the standalone selling price is based on established price lists. For loss and damage services, management considers the likelihood of a customer claim in the calculation of the standalone selling price.*

*If the sum of the standalone selling prices of a bundle of goods or services exceeds the consideration in a contract, the discount is allocated proportionally to all of the performance obligations in the contract unless there is observable evidence that the discount relates to only one or some of the performance obligations.*

## 2.4 Earnings per share

| Basic earnings per share | 2024/25 | 2023/24 |
|---|---|---|
| Income after taxes (CHF million) | 540.5 | 601.0 |
| Weighted average number of outstanding shares | 59,599,343 | 59,630,111 |
| **Basic earnings per share (CHF)** | **9.07** | **10.08** |

| Diluted earnings per share | 2024/25 | 2023/24 |
|---|---|---|
| Income after taxes (CHF million) | 540.5 | 601.0 |
| Weighted average number of outstanding shares | 59,599,343 | 59,630,111 |
| Adjustment for dilutive share awards | 184,069 | 160,699 |
| Adjusted weighted average number of outstanding shares | 59,783,412 | 59,790,810 |
| **Diluted earnings per share (CHF)** | **9.04** | **10.05** |

### *Accounting policies*

*Basic earnings per share is calculated by dividing the income after taxes attributable to the ordinary equity holders of the parent company by the weighted average number of shares outstanding during the year.*

*In the case of diluted earnings per share, the weighted average number of shares outstanding is adjusted assuming all outstanding dilutive awards from share participation plans will be exercised. For the option plans, the weighted average number of shares is adjusted for all dilutive options issued under the stock option plans which have not yet been exercised. Options that are out-of-the-money (compared to average share price) are not considered. The calculation of diluted earnings per share is based on the same income after taxes for the period as is used in calculating basic earnings per share.*

# 3. Operating assets and liabilities

## 3.1 Trade receivables

| CHF million | 31.3.2025 | 31.3.2024 |
|---|---|---|
| Trade receivables | 602.5 | 563.6 |
| Loss allowance for doubtful receivables | (25.6) | (25.4) |
| **Total** | **576.9** | **538.3** |

As is common in this industry, the Sonova Group has a large number of customers. There is no significant concentration of credit risk.

For further information on the aging of the trade receivables and related allowances, please refer to Note 4.7.

During 2024/25, the Group utilized CHF 7.1 million (previous year CHF 3.5 million) of the loss allowance for doubtful receivables to write-off receivables.

The carrying amounts of trade receivables are denominated in the following currencies:

| CHF million | 31.3.2025 | 31.3.2024 |
|---|---|---|
| BRL | 26.4 | 19.2 |
| CAD | 26.2 | 23.4 |
| CHF | 9.2 | 12.5 |
| EUR | 217.5 | 211.6 |
| GBP | 22.4 | 17.6 |
| USD | 182.5 | 165.8 |
| Other | 92.8 | 88.3 |
| **Total trade receivables, net** | **576.9** | **538.3** |

*Accounting policies*

*Trade receivables are initially recorded at the transaction price and subsequently measured at amortized cost using the effective interest method, less loss allowance (see Note 4.7). The charges to the income statement are included in general and administration costs. Due to the short-term nature of trade receivables, their carrying amount is considered to approximate their fair value.*

## 3.2 Inventories

| CHF million | 31.3.2025 | 31.3.2024 |
|---|---|---|
| Raw materials and components | 85.5 | 60.1 |
| Work-in-process | 145.6 | 156.4 |
| Finished products | 303.8 | 282.3 |
| Allowances | (66.5) | (63.2) |
| **Total** | **468.5** | **435.6** |

The "cost of sales" corresponding to the carrying value of inventory (which excludes outbound freight, packaging, logistics as well as certain overhead cost) amounted in 2024/25 to CHF 910.2 million (previous year CHF 858.7 million). The Group recognized write-downs of CHF 26.5 million (previous year CHF 31.8 million) on inventories in cost of sales.

*Accounting policies*

*Purchased raw materials, components and finished goods are valued at the lower of cost or net realizable value. To evaluate cost, the standard cost method is applied, which approximates historical cost determined on a first-in first-out basis.*

*Manufactured finished goods and work-in-process are valued at the lower of production cost or net realizable value. Standard costs take into account normal levels of materials, supplies, labor, efficiency, and capacity utilization. Standard costs are regularly reviewed and, if necessary, revised in the light of current conditions. Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion (where applicable) and selling expenses.*

*Allowances are established for slow moving, phase out and obsolete stock.*

# 3.3 Property, plant and equipment

| CHF million | | | | | 2024/25 |
|---|---|---|---|---|---|
| | Land & buildings | Machinery & technical equipment | Room installations & other equipment | Advance payments & assets under construction | Total |
| **Cost** | | | | | |
| Balance April 1 | 221.2 | 346.1 | 419.3 | 37.8 | 1,024.4 |
| Changes through business combinations | 0.1 | 1.2 | 2.7 | | 4.0 |
| Additions | 4.4 | 22.7 | 44.0 | 18.8 | 89.9 |
| Disposals | (1.6) | (9.7) | (24.6) | | (36.0) |
| Transfers | 3.3 | 5.1 | 9.4 | (17.8) | |
| Exchange differences | (2.2) | (6.6) | (10.9) | (4.0) | (23.7) |
| **Balance March 31** | **225.2** | **358.8** | **439.8** | **34.8** | **1,058.6** |
| **Accumulated depreciation** | | | | | |
| Balance April 1 | (107.4) | (269.5) | (267.1) | | (644.2) |
| Depreciation | (7.9) | (26.0) | (40.5) | | (74.4) |
| Disposals | 1.4 | 9.3 | 20.2 | | 30.8 |
| Exchange differences | 1.0 | 3.9 | 3.8 | | 8.8 |
| **Balance March 31** | **(113.0)** | **(282.3)** | **(283.7)** | | **(679.0)** |
| **Net book value** | | | | | |
| Balance April 1 | 113.8 | 76.6 | 152.2 | 37.6 | 380.2 |
| **Balance March 31** | **112.2** | **76.5** | **156.2** | **34.8** | **379.6** |

| CHF million | | | | | **2023/24** |
|---|---|---|---|---|---|
| | Land & buildings | Machinery & technical equipment | Room installations & other equipment | Advance payments & assets under construction | Total |
| **Cost** | | | | | |
| Balance April 1 | 221.3 | 325.7 | 402.1 | 29.7 | 978.8 |
| Changes through business combinations | | 0.6 | 2.4 | | 3.0 |
| Additions | 1.8 | 28.2 | 37.6 | 17.7 | 85.3 |
| Disposals | (0.8) | (4.9) | (21.9) | | (27.6) |
| Transfers | 0.8 | 2.4 | 7.2 | (10.4) | |
| Exchange differences | (1.9) | (5.9) | (8.1) | 0.8 | (15.2) |
| **Balance March 31** | **221.2** | **346.1** | **419.3** | **37.8** | **1,024.4** |
| **Accumulated depreciation** | | | | | |
| Balance April 1 | (101.7) | (250.2) | (255.8) | | (607.7) |
| Depreciation | (6.9) | (27.3) | (37.5) | | (71.9) |
| Disposals | 0.4 | 3.9 | 21.6 | | 25.9 |
| Exchange differences | 0.8 | 4.1 | 4.6 | | 9.5 |
| **Balance March 31** | **(107.4)** | **(269.5)** | **(267.1)** | | **(644.2)** |
| **Net book value** | | | | | |
| Balance April 1 | 119.6 | 75.4 | 146.3 | 29.7 | 371.1 |
| **Balance March 31** | **113.8** | **76.6** | **152.2** | **37.6** | **380.2** |

*Accounting policies*

*Property, plant and equipment is valued at purchase or manufacturing cost less accumulated depreciation and any impairment in value. Depreciation is calculated on a straight-line basis over the expected useful lifetime of the individual assets or asset categories. Where an asset comprises several parts with different useful lifetimes, each part of the asset is depreciated separately over its applicable useful lifetime.*

*The applicable useful lifetimes are 25 – 40 years for buildings and 3 – 10 years for production facilities, machinery, equipment, and vehicles. Land is not depreciated. Leasehold improvements are depreciated over the shorter of useful life or lease term.*

*Subsequent expenditure on an item of tangible assets is capitalized at cost only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. Expenditure for repair and maintenance, which does not increase the estimated useful lifetimes of the related assets are recognized as an expense in the period in which they are incurred.*

*The Group assesses at each reporting date, whether there is any indication, that an asset may be impaired. If any such indication exists, the recoverable amount of the asset is estimated. If the recoverable amount is lower than carrying amount, an impairment loss is recognized.*

# 3.4 Leases

| **Right-of-use assets** CHF million | | | **2024/25** |
|---|---|---|---|
| | Buildings | Vehicles and other assets | Total |
| **Cost** | | | |
| Balance April 1 | 317.0 | 9.1 | 326.1 |
| Changes through business combinations | 1.3 | | 1.3 |
| Additions | 49.0 | 1.7 | 50.7 |
| Disposals | (16.8) | (0.6) | (17.4) |
| Exchange differences | (11.0) | (0.4) | (11.3) |
| **Balance March 31** | **339.5** | **9.8** | **349.3** |
| **Accumulated depreciation** | | | |
| Balance April 1 | (52.8) | (3.7) | (56.5) |
| Depreciation | (71.7) | (2.5) | (74.2) |
| Disposals | 16.8 | 0.6 | 17.4 |
| Exchange differences | 1.9 | 0.1 | 2.0 |
| **Balance March 31** | **(105.7)** | **(5.5)** | **(111.3)** |
| **Net book value** | | | |
| Balance April 1 | 264.2 | 5.4 | 269.6 |
| **Balance March 31** | **233.7** | **4.3** | **238.0** |

| **Right-of-use assets** CHF million | | | **2023/24** |
|---|---|---|---|
| | Buildings | Vehicles and other assets | Total |
| **Cost** | | | |
| Balance April 1 | 328.2 | 9.7 | 337.9 |
| Changes through business combinations | 6.0 | | 6.0 |
| Additions | 50.7 | 1.8 | 52.5 |
| Disposals | (61.0) | (2.2) | (63.2) |
| Exchange differences | (6.9) | (0.2) | (7.1) |
| **Balance March 31** | **317.0** | **9.1** | **326.1** |
| **Accumulated depreciation** | | | |
| Balance April 1 | (46.0) | (3.4) | (49.5) |
| Depreciation | (74.4) | (2.6) | (77.0) |
| Disposals | 61.0 | 2.2 | 63.2 |
| Exchange differences | 6.6 | 0.2 | 6.8 |
| **Balance March 31** | **(52.8)** | **(3.7)** | **(56.5)** |
| **Net book value** | | | |
| Balance April 1 | 282.2 | 6.3 | 288.4 |
| **Balance March 31** | **264.2** | **5.4** | **269.6** |

| **Lease liabilities** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Balance April 1 | 279.1 | 296.9 |
| Changes through business combinations | 1.3 | 6.0 |
| Additions | 50.7 | 52.5 |
| Interest expense | 7.2 | 6.7 |
| Payments | (80.4) | (81.7) |
| Exchange differences | (9.2) | (1.2) |
| **Balance March 31** | **248.6** | **279.1** |
| thereof short-term | 68.7 | 74.3 |
| thereof long-term | 179.9 | 204.8 |

The maturity analysis of lease liabilities is disclosed in Note 4.7

| **Lease disclosures** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Expenses relating to short-term leases | 12.9 | 9.4 |
| Expenses relating to leases of low-value assets (excluding short-term leases of low-value assets) | 0.0 | 0.3 |
| Expenses relating to variable lease payments | 5.7 | 6.0 |

The total cash outflow for leases in the financial year 2024/25 amounted to CHF 99.0 million (prior year CHF 97.4 million). The future lease payments relating to variable lease payments amount to CHF 5.7 million (prior year CHF 6.0 million).

*Accounting policies*

*The group leases buildings for retail stores as well as for office, laboratory, manufacturing and storage use. The leasing terms vary significantly across countries. The leases of office space typically run for a period of up to 10 years, and leases of retail stores typically for a period of 3 to 5 years. Leases of vehicles and other assets have an average lease term of 3.6 years. Some leases include an option to renew the lease for an additional period after the end of the contract term.*

*The Group recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, and, subsequently at cost less accumulated depreciation and impairment losses and also includes adjustments for certain remeasurements of the lease liability.*

*The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date and are discounted using the Group's incremental borrowing rate if the interest rate implicit in the lease is not readily determinable. The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payment made. It is remeasured when there is a change in an index or rate, a change in the estimate of the amount expected to be payable under a residual value guarantee, or as appropriate, changes in the assessment of whether a purchase or extension option is reasonably certain to be exercised or a termination option is reasonably certain not to be exercised.*

*Accounting judgements and estimates*

*The Group uses judgement to determine the lease term for some lease contracts which include renewal options. The assessment of whether the Group is reasonably certain to exercise such options impacts the lease term which significantly affects the amount of lease liabilities and right-of-use assets recognized. Extension options and termination options are re-assessed only when a significant event or change in circumstances occurs that is within the control of the Group and affects whether it is reasonably certain to exercise an option.*

# 3.5 Intangible assets

| CHF million | | | | | 2024/25 |
|---|---|---|---|---|---|
| | Goodwill | Intangibles relating to acquisitions [1] | Capitalized development costs | Software and other intangibles | Total |
| **Cost** | | | | | |
| Balance April 1 | 2,558.4 | 920.7 | 250.8 | 190.2 | 3,920.1 |
| Changes through business combinations | 52.0 | 23.2 | | 0.1 | 75.3 |
| Additions | | | 19.6 | 28.1 | 47.7 |
| Disposals | | 0.0 | | (0.6) | (0.6) |
| Exchange differences | (67.3) | (24.3) | (1.7) | (1.6) | (94.9) |
| **Balance March 31** | **2,543.2** | **919.6** | **268.7** | **216.2** | **3,947.7** |
| **Accumulated amortization and impairments** | | | | | |
| Balance April 1 | (138.9) | (469.2) | (163.7) | (109.7) | (881.5) |
| Amortization | | (57.8)[2] | (18.7) | (23.3) | (99.8) |
| Disposals | | 0.0 | | 0.5 | 0.5 |
| Exchange differences | 3.2 | 13.0 | 0.3 | 1.1 | 17.7 |
| **Balance March 31** | **(135.7)** | **(514.0)** | **(182.0)** | **(131.3)** | **(963.1)** |
| **Net book value** | | | | | |
| Balance April 1 | 2,419.6 | 451.5 | 87.1 | 80.5 | 3,038.6 |
| **Balance March 31** | **2,407.5** | **405.6** | **86.6** | **84.9** | **2,984.6** |

1) Intangibles relating to acquisitions consists of customer relationships (CHF 221.6 million), trademarks (CHF 175.7 million) and technology (CHF 8.3 million).
2) Relates to research and development (CHF 1.5 million) and sales and marketing (CHF 56.3 million).

| CHF million | | | | | 2023/24 |
|---|---|---|---|---|---|
| | Goodwill | Intangibles relating to acquisitions [1] | Capitalized development costs | Software and other intangibles | Total |
| **Cost** | | | | | |
| Balance April 1 | 2,542.2 | 919.6 | 241.1 | 155.7 | 3,858.5 |
| Changes through business combinations | 73.8 | 28.5 | | 3.0 | 105.3 |
| Additions | | | 10.3 | 32.9 | 43.3 |
| Disposals | | (6.5) | | | (6.5) |
| Exchange differences | (57.5) | (20.9) | (0.7) | (1.4) | (80.5) |
| **Balance March 31** | **2,558.4** | **920.7** | **250.8** | **190.2** | **3,920.1** |
| **Accumulated amortization and impairments** | | | | | |
| Balance April 1 | (140.8) | (426.5) | (141.8) | (91.5) | (800.7) |
| Amortization | | (57.1)[2] | (22.0) | (18.1) | (97.1) |
| Disposals | | 6.5 | | | 6.5 |
| Exchange differences | 2.0 | 7.9 | | (0.2) | 9.8 |
| **Balance March 31** | **(138.9)** | **(469.2)** | **(163.7)** | **(109.7)** | **(881.5)** |
| **Net book value** | | | | | |
| Balance April 1 | 2,401.3 | 493.1 | 99.3 | 64.2 | 3,057.9 |
| **Balance March 31** | **2,419.6** | **451.5** | **87.1** | **80.5** | **3,038.6** |

1) Intangibles relating to acquisitions consists of customer relationships (CHF 254.9 million), trademarks (CHF 186.0 million) and technology (CHF 10.6 million).
2) Relates to research and development (CHF 1.5 million) and sales and marketing (CHF 55.6 million).

Based on the impairment tests performed, there was no need for the recognition of any impairment of goodwill for the 2024/25 and 2023/24 financial years.

The cash flow projections used for impairment testing, were based on the most recent business plan. The business plan was projected over a five year period.

## Hearing instruments

As of March 31, 2025, the carrying amount of goodwill, expressed in various currencies, amounted to an equivalent of CHF 2,123.6 million (prior year CHF 2,128.9 million) and for intangible assets with indefinite useful lives to CHF 98.2 million (prior year: CHF 100.1 million). The intangible assets with indefinite useful lives relates to the Sennheiser brand name that was acquired as part of the acquisition of the Consumer Division from Sennheiser in financial year 2021/22. It has been determined to have an indefinite useful life as there is no intention to abandon the brand name. It has existed for many years and the Group has the ability to maintain its brand value for an indefinite period of time. Thus, the brand is not amortized but is assessed for impairment annually.

Cash flows beyond the projection period were extrapolated with a long-term growth rate of 2.1% (prior year 2.1%) which represents the projected inflation rate. For the calculation, a pre-tax weighted average discount rate of 9.6% (prior year 11.2%) was used. The Group performed a sensitivity analysis, which shows that changes to the main input parameters (increase of discount rate +1%, or long-term growth rate –1%) would not result in an impairment of goodwill.

## Cochlear implants

As of March 31, 2025, the carrying amount of the goodwill, expressed in various currencies, amounted to an equivalent of CHF 284.0 million (prior year CHF 290.7 million).

Cash flows beyond the projection period were extrapolated with a long-term growth rate of 2.1% (prior year 2.2%) which represents the projected inflation rate. For the calculation, a pre-tax weighted average discount rate of 9.0% (prior year 11.8%) was used. The Group performed a sensitivity analysis, which shows that changes to the main input parameters (increase of discount rate +1%, or long-term growth rate –1%) would not result in an impairment of goodwill.

The capitalized development costs are reviewed on a regular basis. In the current financial year this review did not lead to any valuation adjustments. The capitalized development costs are included in the reportable segment "cochlear implants" disclosed in Note 2.2.

*Accounting policies*

***Goodwill***

*Goodwill is recognized for any difference between the cost of the business combination and the net fair value of the identifiable assets, liabilities, and contingent liabilities (refer to accounting policies in Note 6.1). Goodwill is not amortized, but is assessed for impairment annually, or more frequently if events or changes in circumstances indicate that its value might be impaired. For the purpose of impairment testing, goodwill is allocated to cash-generating units that are expected to benefit from the synergies of the corresponding business combination. For the Group, a meaningful goodwill allocation can only be done at the level of the segments, hearing instruments and cochlear implants. This also reflects the level that the goodwill is monitored by management. To assess for impairment, the recoverable amount of cash-generating units are compared to the carrying amount. The carrying amount is determined based on a value-in-use calculation considering a five-year cash flow projection period and extrapolated using a terminal value for cash flows beyond the planning period. The cash flow projections are estimated on the basis of the strategic plan approved by the Board of Directors. Future cash flows are discounted with the Weighted Average Cost of Capital (WACC).*

***Intangibles, excluding goodwill***

*Purchased intangible assets such as software, licenses and patents are measured at cost less accumulated amortization (applying the straight-line method) and any impairment in value. Software is amortized over a useful lifetime of 3 – 5 years. Intangibles relating to acquisitions of subsidiaries (excluding goodwill) consist generally of technology, client relationships, customer lists, and brand names, and are amortized over a period of 3 – 20 years (except for the Sennheiser brand name as disclosed above). Other intangible assets are generally amortized over a period of 3 – 10 years. For capitalized development costs in the cochlear implants segment, amortization starts when the capitalized asset is ready for use, which is generally after receipt of approval from regulatory bodies. These assets are amortized over the estimated useful lifetime of 2 – 7 years applying the straight-line method. For in-process capitalized development costs, these capitalized costs are tested annually for impairment. Except for goodwill and the Sennheiser brand, the Sonova Group has no intangible assets with an indefinite useful life.*

*Intangible assets with indefinite useful lives are not amortized, but are tested for impairment annually at the cash-generating unit level. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable.*

*Research costs are expensed as incurred. Development costs are capitalized only if the identifiable asset is commercially and technically feasible, can be completed, its costs can be measured reliably and will generate probable future economic benefits. Group expenditures, which fulfill these criteria are limited to the development of tooling and equipment as well as costs related to the development of cochlear implants. All other development costs are expensed as incurred. In addition to the internal costs (direct personnel and other operating costs, depreciation on research and development equipment and allocated occupancy costs), total costs also include externally contracted development work. Such capitalized intangibles are recognized at cost less accumulated amortization and impairment losses.*

### *Accounting judgements and estimates*

***Goodwill and intangible assets with indefinite useful lives***

*The recoverable amount of cash-generating units is measured on the basis of value-in-use calculations and as such is significantly impacted by the projected cash flows, the discount rate, and the long-term growth rate, which are subject to management judgment. Actual cash flows as well as other input parameters could vary significantly from these estimates.*

***Capitalized development costs***

*The Group capitalizes costs relating to the development of cochlear implants. The capitalized development costs are reviewed on a regular basis as a matter of a standard systematic procedure. In determining the commercial as well as the technical feasibility, management judgment may be required.*

# 3.6 Other operating assets

| **Other current operating assets** CHF million | **31.3.2025** | **31.3.2024** |
|---|---|---|
| Other receivables | 89.1 | 90.9 |
| Prepaid expenses | 53.8 | 42.4 |
| Contract assets | 4.7 | 3.9 |
| Right to recover products | 12.0 | 10.8 |
| **Total** | **159.6** | **148.0** |

| **Other non-current operating assets** CHF million | **31.3.2025** | **31.3.2024** |
|---|---|---|
| Contract assets | 7.0 | 6.6 |
| **Total** | **7.0** | **6.6** |

The largest individual items included in other receivables are recoverable value added taxes and deposits. Prepaid expenses mainly consist of advances to suppliers. Contract assets relate to reinsurance of loss and damage services and rights to recover returned goods relate to hearing instrument sales with a right of return (refer to Note 2.3).

## 3.7 Provisions

| CHF million | | | | | 2024/25 |
|---|---|---|---|---|---|
| | Warranty and returns | Reimbursement to customers | Product liabilities | Other provisions | Total |
| Balance April 1 | 123.5 | 11.0 | 44.8 | 29.4 | 208.7 |
| Changes through business combinations | 0.2 | | | 0.4 | 0.5 |
| Amounts used | (40.1) | (9.9) | (15.7) | (13.1) | (78.8) |
| Reversals | (19.7) | (3.7) | (0.2) | (7.4) | (31.0) |
| Increases | 57.6 | 15.5 | | 17.5 | 90.6 |
| Present value adjustments | | | 0.5 | | 0.5 |
| Exchange differences | (3.6) | (0.2) | (1.0) | (0.7) | (5.5) |
| **Balance March 31** | **117.8** | **12.6** | **28.4** | **26.3** | **185.1** |
| thereof short-term | 87.3 | 12.4 | 5.8 | 13.0 | 118.5 |
| thereof long-term | 30.5 | 0.2 | 22.7 | 13.3 | 66.6 |

| CHF million | | | | | 2023/24 |
|---|---|---|---|---|---|
| | Warranty and returns | Reimbursement to customers | Product liabilities | Other provisions | Total |
| Balance April 1 | 139.7 | 10.7 | 58.5 | 36.3 | 245.2 |
| Changes through business combinations | | | | 1.6 | 1.6 |
| Amounts used | (54.6) | (15.6) | (12.0) | (12.3) | (94.5) |
| Reversals | (7.8) | (3.6) | (1.1) | (5.0) | (17.5) |
| Increases | 49.6 | 19.8 | | 10.1 | 79.5 |
| Present value adjustments | | | 0.5 | | 0.5 |
| Exchange differences | (3.4) | (0.3) | (1.1) | (1.3) | (6.1) |
| **Balance March 31** | **123.5** | **11.0** | **44.8** | **29.4** | **208.7** |
| thereof short-term | 91.4 | 10.9 | 11.0 | 15.0 | 128.3 |
| thereof long-term | 32.1 | 0.1 | 33.9 | 14.4 | 80.5 |

### Warranty and returns

The provision for warranty and returns considers any costs arising from the warranty given on products sold. In general, the Group grants a 12 to 24 months warranty period for audio devices, hearing instruments and related products and up to 10 years on cochlear implants. The calculation is based on turnover, past experience and projected number and costs of warranty claims and returns.

### Reimbursement to customers

The provision for reimbursement to customers considers commitments to provide volume rebates. The provision is based on expected volumes. The large majority of the cash outflows are expected to take place within the next 12 months.

### Product liabilities

The provisions for product liabilities mainly relates to the Advanced Bionics voluntary field corrective action regarding cochlear implant products, as announced on February 18, 2020.

The provisions for product liabilities are reassessed on a regular and systematic basis and follow a financial model which is consistently applied. The calculation of the provision is based on past experience regarding the number and cost of current and future claims. In the 2024/25 financial year, changes in the assessment of the expected number and cost of current and future claims led to reversals of CHF 0.2 million (previous year reversals of CHF 1.1 million). As per March 31, 2025 the provision for product liabilities amount to CHF 28.4 million (previous year CHF 44.8 million). The timing of future cash outflows is uncertain since it will largely depend on the outcome of administrative and legal proceedings. In the case of the voluntary recall of AB products in 2006, considering periods of limitation, claims will have until 2026 to be filed in most jurisdictions. However, depending on the length of proceedings and negotiations, further years may pass until all claims are settled. We expect the main cash outflow relating to the provision for product liabilities to occur within the next 4 years.

### Other provisions

Other provisions include provisions for specific business risks such as litigation CHF 1.0 million (prior year CHF 0.7 million) and restructuring costs CHF 8.9 million (prior year CHF 7.1 million). While the timing of the cash outflow from the restructuring provisions is expected to take place within the next 12 months, the cash outflows for the remainder of the other provisions is expected to take place within the next two years.

### *Accounting policies*

*Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, where it is probable that an outflow of resources will be required to settle the obligation, and where a reliable estimate can be made of the amount of the obligation. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows.*

### *Accounting judgements and estimates*

*Provisions are based upon management's best estimate, taking into consideration past experience regarding the number and cost of claims. Management believes that the provisions are adequate based upon currently available information. However, given that judgment has to be applied, the actual costs and results may differ from these estimates.*

# 3.8 Other operating liabilities

| **Other short-term operating liabilities** CHF million | **31.3.2025** | **31.3.2024** |
|---|---|---|
| Other payables | 76.8 | 97.3 |
| Accrued expenses | 297.7 | 280.8 |
| Deferred income | 2.0 | 1.5 |
| **Total** | **376.4** | **379.6** |

Other payables include amounts to be remitted for withholding taxes, value added taxes, social security payments and employees' income taxes deducted at source. Accrued expenses include salaries, social expenses, vacation pay, bonus and incentive compensation as well as accruals for outstanding invoices from suppliers.

# 3.9 Contingent assets and liabilities

## Lawsuits and disputes

In October 2018, MED-EL Elektronische Geräte GmbH and MED-EL Corporation, US (together, "MED-EL") filed a complaint against Advanced Bionics LLC ("AB") in the US District Court for the District of Delaware for alleged patent infringement of two MED-EL patents related to AB's Ultra 3D product. In response, AB filed counterclaims alleging patent infringement by MED-EL of various AB patents. After years of litigation, in February 2023, the US district court granted summary judgment of non-infringement of the asserted MED-EL patents, effectively ending MED-EL's district court case – and any threat of damages or injunction – subject to appeal. In December 2023, Advanced Bionics won its counterclaim suit against MED-EL for two AB patents. The jury awarded AB USD 1.4 million, subject to increases for interest and the jury's finding of wilful infringement. In October 2024, the court issued a ruling on the post-trial motions: (1) upholding the jury's findings of infringement, wilful infringement, and damages; and (2) granting AB supplemental damages through patent expiration, as well as pre- and post-judgment interest. In November 2024, the Court entered a final judgment ordering MED-EL to pay AB damages in the amount of USD 2.1 million plus USD 267/day of interest. MED-EL subsequently posted a bond to stay payment of the judgment pending appeal, and filed a notice of appeal with the United States Court of Appeals for the Federal Circuit. In the beginning of April 2025, MED-EL filed its opening appeal brief, challenging various aspects of the summary judgment decision as well as the trial rulings and verdict.

In a related case brought by MED-EL in Germany, the Regional Court of Mannheim reached a first instance judgment in March 2022 which included an injunction enforced later by MED-EL. AB appealed that first instance judgement and after the European Patent Office substantially limited MED-EL's asserted European patent, the Higher Regional Court of Karlsruhe stopped MED-EL's enforcement of the injunction until its final decision. MED-EL asserted a second patent in the Higher Regional Court of Karlsruhe–and this second patent was recently narrowed by the European Patent Office to have similar scope as the first, in a decision in September 2024–and both of these patents will now proceed to a decision expected to be received in the second half 2025.

In further related proceedings in the Netherlands, AB's non-infringement of MED-EL's narrowed European patent has also been confirmed by the first instance court and is now under appeal by MED-EL. For additional national revocation and infringement proceedings related to the national part of a divisional patent of MED-EL a hearing has been conducted and the first instance decision is expected for Q2 2025. In the UK, the UK part of one of MED-EL's patents was invalidated by the High Court in June 2022, and this decision was upheld by the Court of Appeal in May 2023. MED-EL has since surrendered two further patents in the UK, thus abandoning the legal basis for further offensive action against AB in the UK.

In the newly formed Unified Patent Court (UPC), AB proactively filed a revocation action against a divisional patent of MED-EL in September 2023. In response, MED-EL filed an infringement action against AB based on that divisional patent. In the UPC revocation the divisional patent was upheld with amendments – this decision is currently subject of appeal proceedings. In the UPC infringement proceedings, the hearing has recently been conducted and the written decisions is expected for Q2 2025.

AB believes that the MED-EL complaints in Germany, the Netherlands and at the UPC are without merits and continues to strongly defend its position.

In August 2024, AB filed a complaint against MED-EL in the United States International Trade Commission for unlawful importation of sound processors and cochlear implant systems that infringe two Advanced Bionics' patents. The investigation was instituted in September 2024 and has proceeded through fact and expert discovery. An evidentiary hearing in the investigation is scheduled for June 2025, with an Initial Determination from the Administrative Law Judge due in October 2025. For the German counterpart of one of these two Advanced Bionics patents, AB also filed a complaint against MED-EL in Germany.

# 4. Capital structure and financial management

## 4.1 Cash and cash equivalents

| CHF million | 31.3.2025 | 31.3.2024 |
|---|---|---|
| Cash on hand | 1.6 | 1.2 |
| Current bank accounts | 460.1 | 512.2 |
| Term deposits | 225.2 | 0.2 |
| **Total** | **686.9** | **513.6** |

Bank accounts and term deposits are mainly denominated in CHF, EUR and USD. The assessment on the credit risk related to cash and cash equivalents is disclosed in Note 4.7.

*Accounting policies*
*Cash and cash equivalents includes cash on hand and cash at banks, bank overdrafts, term deposits and other short-term highly liquid investments with original maturities of three months or less. The consolidated cash flow statement summarizes the movements in cash and cash equivalents.*

## 4.2 Financial income/expenses, net

| CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Interest income | 4.4 | 4.8 |
| Other financial income | 2.4 | 7.5 |
| **Total financial income** | **6.8** | **12.3** |
| Interest expenses | (18.8) | (21.0) |
| Interest expenses on lease liabilities | (7.2) | (6.7) |
| Other financial expenses | (25.7) | (11.1) |
| Interest and present value adjustments | (0.5) | (0.5) |
| **Total financial expenses** | **(52.1)** | **(39.2)** |
| **Total financial income / expenses, net** | **(45.3)** | **(27.0)** |

Other financial income includes primarily fair value adjustments of financial instruments of CHF 1.9 million (previous year CHF 6.2 million). Other financial expenses includes foreign exchange gains and losses from the management of foreign currencies as well as net losses from the hedging of foreign exchange exposures of CHF 22.4 million (previous year CHF 9.7 million) and valuation adjustments on financial instruments of CHF 1.3 million (previous year CHF 0.3 million).

# 4.3 Dividend per share

The Board of Directors of Sonova Holding AG proposes to the Annual General Shareholders' Meeting, to be held on June 10, 2025, that a dividend of CHF 4.40 per share shall be distributed (previous year CHF 4.30).

# 4.4 Other financial assets

## Other current financial assets

| CHF million | | | 31.3.2025 | | | 31.3.2024 |
|---|---|---|---|---|---|---|
| | Financial assets at amortized cost | Financial assets at fair value through profit or loss | Total | Financial assets at amortized cost | Financial assets at fair value through profit or loss | Total |
| Marketable securities | | 0.2 | 0.2 | | 0.2 | 0.2 |
| Positive replacement value of forward foreign exchange contracts | | 1.6 | 1.6 | | 0.6 | 0.6 |
| Loans to third parties | 10.4 | | 10.4 | 9.8 | | 9.8 |
| **Total** | **10.4** | **1.8** | **12.2** | **9.8** | **0.8** | **10.7** |

The Group regularly hedges its net exposure from foreign currency balance sheet positions with forward contracts. Such contracts are not qualified as cash flow hedges and are, therefore, not accounted for using hedge accounting principles. Gains and losses on these transactions are recognized directly in the income statement (refer to Note 4.7).

## Other non-current financial assets

| CHF million | | | 31.3.2025 | | | 31.3.2024 |
|---|---|---|---|---|---|---|
| | Financial assets at amortized cost | Financial assets at fair value through profit or loss | Total | Financial assets at amortized cost | Financial assets at fair value through profit or loss | Total |
| Loans to associates | 0.6 | | 0.6 | 0.9 | | 0.9 |
| Loans to third parties | 57.2 | | 57.2 | 53.0 | | 53.0 |
| Rent deposits | 3.8 | | 3.8 | 2.8 | | 2.8 |
| Other non-current financial assets | | 2.9 | 2.9 | | 3.9 | 3.9 |
| **Total** | **61.5** | **2.9** | **64.4** | **56.7** | **3.9** | **60.6** |

The loans are primarily denominated in CAD, CHF, EUR, GBP, JPY, PLN and USD. Loans to third parties consist mainly of loans to customers. As of March 31, 2025, the respective repayment periods vary between one and nine years and the interest rates vary generally between 1% and 5%.

Other non-current financial assets mainly consist of certain minority interests in patent and software development companies specific to the hearing aid industry.

### *Accounting policies*

*Financial assets are classified into the following categories:*

- *Financial assets at amortized cost*
- *Financial assets at fair value through profit or loss (FVPL)*

*The classification depends on the business model for managing the financial assets and the contractual terms of the cash flows. For assets measured at fair value, gains and losses will be recorded in the income statement.*

*At initial recognition, the Group measures a financial asset at its fair value. In the case of financial assets at amortized cost, the fair value includes transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss. Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the cash flow characteristics of the asset.*

***Financial assets at amortized cost***

*Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortized cost. Interest income from these financial assets is included in finance income using the effective interest rate method. Any gain or loss arising on derecognition is recognized directly in the income statement.*

***Financial assets at fair value through profit or loss (FVPL)***

*Assets that do not meet the criteria for amortized cost are measured at FVPL. A gain or loss on a debt investment that is subsequently measured at FVPL is recognized in the income statement in the period in which it arises.*

## 4.5 Financial liabilities

As of March 31, 2025, the Group has the following bonds/US Private Placement outstanding:

| Financial liabilities | Currency | Nominal value | Interest rate | Maturity |
|---|---|---|---|---|
| US Private Placement | USD | 180 | 2.84% | July 14, 2025 |
| Fixed-rate bond | CHF | 200 | 0.50% | October 6, 2025 |
| Fixed-rate bond | CHF | 300 | 0.75% | October 6, 2028 |
| Fixed-rate bond | CHF | 200 | 1.05% | February 19, 2029 |
| Fixed-rate bond | CHF | 100 | 0.00% | October 11, 2029 |
| Fixed-rate bond | CHF | 200 | 1.95% | December 12, 2030 |
| Fixed-rate bond | CHF | 250 | 1.40% | February 19, 2032 |
| Fixed-rate bond | CHF | 100 | 0.40% | October 11, 2034 |

In April 2024, the Group replaced the existing credit facility in the amount of CHF 250 million with a new facility amounting to CHF 400 million and an option to increase to CHF 500 million. The new agreement is valid until April 2027, with options to extend by additional two years. As of March 31, 2025, the Group did not make us of the facility.

The Group maintains uncommitted credit facilities from various lenders. The credit facilities can be cancelled at short notice. As of March 31, 2025, the Group did not make use of these credit facilities.

## Current financial liabilities

| CHF million | | | 31.3.2025 | | | 31.3.2024 |
|---|---|---|---|---|---|---|
| | Financial liabilities at amortized cost | Financial liabilities at fair value through profit or loss | Total | Financial liabilities at amortized cost | Financial liabilities at fair value through profit or loss | Total |
| Bank debt | 0.2 | | 0.2 | 0.2 | | 0.2 |
| Bond / US Private Placement | 363.3 | | 363.3 | 4.8 | | 4.8 |
| Deferred payments | 0.4 | | 0.4 | 0.3 | | 0.3 |
| Contingent considerations | | 9.5 | 9.5 | | 12.2 | 12.2 |
| Other current financial liabilities | | 0.4 | 0.4 | | 1.3 | 1.3 |
| **Total** | **363.9** | **9.9** | **373.8** | **5.3** | **13.4** | **18.8** |
| | | | | | | |
| Unused borrowing facilities | | | 517.9 | | | 370.5 |

## Non-current financial liabilities

| CHF million | | | | 31.3.2025 | | | | 31.3.2024 |
|---|---|---|---|---|---|---|---|---|
| | Financial liabilities at amortized cost | Financial liabilities at fair value through profit or loss | Non-financial instruments | Total | Financial liabilities at amortized cost | Financial liabilities at fair value through profit or loss | Non-financial instruments | Total |
| Bonds | 1,148.4 | | | 1,148.4 | 1,510.5 | | | 1,510.5 |
| Deferred payments | 1.6 | | | 1.6 | 1.4 | | | 1.4 |
| Contingent considerations | | 52.5 | | 52.5 | | 59.2 | | 59.2 |
| Other non-current financial liabilities | 0.0 | | 3.3 | 3.3 | 0.0 | | 5.0 | 5.0 |
| **Total** | **1,150.0** | **52.5** | **3.3** | **1,205.8** | **1,511.9** | **59.2** | **5.0** | **1,576.1** |

Besides the bonds, financial liabilities mainly consist of contingent considerations (earn-out agreements) and deferred payments from acquisitions.

Other non-current financial liabilities mainly consist of amounts due in relation to the share appreciation rights (SARs) (refer to Note 7.4).

## Analysis of non-current financial liabilities by currency

| **Analysis by currency** CHF million | | | | 31.3.2025 | | | | 31.3.2024 |
|---|---|---|---|---|---|---|---|---|
| | Bonds | Deferred payments and contingent considerations | Other non-current financial liabilities | Total | Bonds / US Private Placement | Deferred payments and contingent considerations | Other non-current financial liabilities | Total |
| CHF | 1,148.4 | | 2.3 | 1,150.7 | 1,347.4 | | 3.9 | 1,351.3 |
| EUR | | 46.0 | | 46.0 | | 52.6 | | 52.6 |
| CNY | | 6.4 | | 6.4 | | 6.6 | | 6.6 |
| USD | | 0.9 | | 0.9 | 163.1 | 0.0 | | 163.1 |
| BRL | | 0.5 | | 0.5 | | 1.0 | | 1.0 |
| Other | | 0.3 | 1.0 | 1.3 | | 0.4 | 1.1 | 1.4 |
| **Total** | **1,148.4** | **54.1** | **3.3** | **1,205.8** | **1,510.5** | **60.6** | **5.0** | **1,576.1** |

## Reconciliation of liabilities arising from financing activities

| **Liabilities from financing activities** CHF million | | | | | | **2024/25** |
|---|---|---|---|---|---|---|
| | Bank debt | Bonds / US Private Placement | Deferred payments and contingent considerations | Lease liabilities | Other financial liabilities | Total |
| **Balance April 1** | **0.2** | **1,515.3** | **73.1** | **279.1** | **6.3** | **1,873.9** |
| Changes through business combinations | | | (6.2) | 1.3 | | (5.0) |
| Additions to lease liabilities | | | | 50.7 | | 50.7 |
| Repayment of borrowings | | (0.9) | | | | (0.9) |
| Repayment of lease liabilities - principal portion | | | | (73.3) | | (73.3) |
| Repayment of lease liabilities - interest portion | | | | (7.2) | | (7.2) |
| Exchange differences | | (3.7) | (1.7) | (9.2) | | (14.6) |
| Other | (0.0) | 1.0 | (1.2) | 7.2 | (2.6) | 4.4 |
| **Balance March 31** | **0.2** | **1,511.7** | **64.0** | **248.6** | **3.7** | **1,828.2** |
| thereof short-term | 0.2 | 363.3 | 9.9 | 68.7 | 0.4 | 442.5 |
| thereof long-term | | 1,148.4 | 54.1 | 179.9 | 3.3 | 1,385.7 |

| **Liabilities from financing activities** CHF million | | | | | | **2023/24** |
|---|---|---|---|---|---|---|
| | Bank debt | Bonds / US Private Placement | Deferred payments and contingent considerations | Lease liabilities | Other financial liabilities | Total |
| **Balance April 1** | **0.4** | **1,517.5** | **89.4** | **296.9** | **6.5** | **1,910.7** |
| Changes through business combinations | | | (8.5) | 6.0 | | (2.5) |
| Additions to lease liabilities | | | | 52.5 | | 52.5 |
| Repayment of lease liabilities - principal portion | | | | (75.1) | | (75.1) |
| Repayment of lease liabilities - interest portion | | | | (6.7) | | (6.7) |
| Exchange differences | | (2.4) | (2.6) | (1.2) | | (6.2) |
| Other | (0.2) | 0.2 | (5.2) | 6.7 | (0.3) | 1.3 |
| **Balance March 31** | **0.2** | **1,515.3** | **73.1** | **279.1** | **6.3** | **1,873.9** |
| thereof short-term | 0.2 | 4.8 | 12.5 | 74.3 | 1.3 | 93.1 |
| thereof long-term | | 1,510.5 | 60.6 | 204.8 | 5.0 | 1,780.9 |

*Accounting policies*

*Financial liabilities are classified as measured at amortized cost or at fair value through profit or loss (FVPL). A financial liability is classified as at FVPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVPL are measured at fair value and net gains and losses, including any interest expense, are recognized in the income statement. Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in the income statement.*

*Derivative financial instruments are initially recognized in the balance sheet at fair value and are remeasured as to their current fair value at the end of each subsequent reporting period.*

*Bonds are initially measured at fair value and direct transaction costs included. In subsequent accounting periods, they are remeasured at amortized costs applying the effective interest method.*

*Accounting policies for lease liabilities are included in* *Note 3.4**.*

# 4.6 Movement in share capital

| **Issued registered shares** | Issued registered shares | Treasury shares[1] | Outstanding shares |
|---|---|---|---|
| Balance April 1, 2023 | 61,159,719 | (1,566,263) | 59,593,456 |
| Purchase of treasury shares | | (200,000) | (200,000) |
| Sale/transfer of treasury shares | | 219,766 | 219,766 |
| Cancellation of treasury shares[2] | (1,532,910) | 1,532,910 | |
| **Balance March 31, 2024** | **59,626,809** | **(13,587)** | **59,613,222** |
| | | | |
| Purchase of treasury shares | | (225,100) | (225,100) |
| Sale/transfer of treasury shares | | 219,862 | 219,862 |
| **Balance March 31, 2025** | **59,626,809** | **(18,825)** | **59,607,984** |

| **Nominal value of share capital** CHF million | Share Capital | Treasury shares[1] | Outstanding share capital |
|---|---|---|---|
| **Balance March 31, 2025** | **3.0** | **(0.0)** | **3.0** |

Each share has a nominal value of CHF 0.05.

[1] Treasury shares are purchased on the open market and are not entitled to dividends.

[2] The Annual General Shareholder's Meeting of June 12, 2023, approved the proposed cancellation of 1,532,910 treasury shares, resulting in a reduction of share capital of 76,645.50 Swiss francs, retained earnings and other reserves of CHF 421.4 million offset by changes in treasury shares of CHF 421.5 million. This cancellation was executed on September 8, 2023.

### Share buyback program

On March 29, 2022, Sonova Holding AG announced that its Board of Directors approved a share buyback program of up to CHF 1.5 billion. The program started in April 2022 and was concluded on April 17, 2025. During the financial years 2024/25 and 2023/24 no shares were bought as part of the share buyback program. During financial year 2022/23, 1,532,910 treasury shares were bought under the share buyback program and were cancelled during the financial year 2023/24.

### Capital range

Sonova Holding AG has a capital range of 10% of the share capital from CHF 2,683,206.45 (lower limit) to CHF 3,279,474.45 (upper limit). The Board of Directors shall be authorized within the capital range to increase (by issuing up to 5,962,680 registered shares, each with a nominal value of CHF 0.05) or to reduce the share capital (by cancelling up to 5,962,680 registered shares, each with a nominal value of CHF 0.05) once or several times in amounts or to acquire or dispose of shares directly or indirectly at any time until June 12, 2028 or until an earlier expiry of the capital range. The capital increase or decrease may also be effectuated by increasing or reducing the nominal value of the existing registered shares. In certain events, as defined in Art. 5 of the Articles of Association, the Board of Directors is authorized to exclude or restrict the subscription rights of existing shareholders and allocate such rights to third parties, the company, or any of its group companies.

The Board of Directors did not make use of this authorization in the 2024/25 financial year.

### Conditional capital

At the Annual General Shareholders' Meeting on July 7, 2005, the conditional share capital of CHF 264,270 (5,285,400 shares) was increased by CHF 165,056 (3,301,120 shares) to CHF 429,326 (8,586,520 shares). Consistent with the prior year, 5,322,133 shares remain unissued as of March 31, 2025. These shares are reserved for long-term incentive plans (2,021,013 shares) as well as for initiatives to increase the company's financial flexibility (3,301,120 shares).

### *Accounting policies*

*Ordinary shares are classified as equity. Dividends on ordinary shares are recorded in equity in the period in which they are approved by the parent companies' shareholders.*

*In case any of the Group companies purchase shares of the parent company, the consideration paid is recognized as treasury shares and presented as a deduction from equity. Any consideration received from the sale of own shares is recognized in equity.*

# 4.7 Risk management

## Group risk management

Risk management at Group level is an integral part of business practice and supports the strategic decision-making process. The assessment of risk is derived from both “top-down” and “bottom-up” and covers corporate, all business segments, and all consolidated Group companies. This approach allows for the Group to examine all types of risk exposures caused by internal and external impacts and events, from financial, operational processes, customer and products, management and staff. The risk exposures are managed by specific risk mitigating initiatives, frequent re-evaluations, communication, risk consolidation and prioritization.

The responsibility for the process of risk assessment and monitoring is allocated to the corporate risk function. The Management Board, in addition to Group companies and functional managers, supports the annual risk assessment and is responsible for the management of the risk mitigating initiatives. The risk mitigation progress is reviewed by the Audit Committee on a quarterly basis. The Board of Directors discusses and analyzes the Group’s risks at least once a year in the context of a strategy meeting.

Risk of price changes of raw materials or components used for production is limited. A change in those prices would not result in financial effects being above the Group’s risk management tolerance level. Therefore, no sensitivity analysis has been conducted.

The Group aims to ensure cost effective sourcing, while at the same time managing the risk of supply shortages that could lead to a failure to deliver certain products at the quantities required. Wherever feasible, critical components are sourced from multiple suppliers in order to mitigate this risk.

The relationship with suppliers is governed by Sonova’s Group Supplier Principles (SGSP). We regularly audit and visit suppliers and inspect their management capabilities through employee interviews and on-site inspections. Suppliers have to follow all applicable laws and regulations, ensure a healthy and safe working environment and are prohibited from using child labor.

Through its multiple manufacturing sites around the globe, the Group maintains effective options to rebalance its production capacity between different facilities and to shift production where necessary to avoid delivery shortages and to adapt to potential changes of the operating or general environment.

The unpredictable nature of geopolitical events such as international conflicts, trade disputes, political instability, and regulatory changes can have implications for our business operations, supply chain, and market dynamics, potentially leading to increased volatility in business results.

## Financial risk management

Due to Sonova Group’s worldwide activities, the Group is exposed to a variety of financial risks such as market risks, credit risks and liquidity risks. Financial risk management aims to limit these risks and seeks to minimize potential adverse effects on the Group’s financial performance. The Group uses selected financial instruments for this purpose. They are exclusively used as hedging instruments for cash in- and outflows and not for speculative positions. The Group does not apply hedge accounting.

The fundamentals of Sonova Group’s financial risk policy are periodically reviewed by the Audit Committee and carried out by the Group finance department. Group finance is responsible for implementing the policy and for ongoing financial risk management.

## Market risk

### Exchange rate risk

The Group operates globally and is exposed to foreign currency fluctuations, mainly with respect to the US dollar and the Euro. As the Group uses Swiss francs as presentation currency and holds investments in different functional currencies, net assets are exposed to foreign currency translation risk. Additionally, a foreign currency transaction risk exists in relation to future commercial transactions, which are denominated in a currency other than the functional currency.

To minimize foreign currency exchange risks, forward currency contracts are entered into. The Group hedges its net foreign currency exposure based on future expected cash in- and outflows. The hedges have a duration of between 1 and 6 months.

Positive replacement values from forward contract hedges are recorded as financial assets at fair value through profit or loss whereas negative replacement values are recorded as financial liabilities at fair value through profit or loss.

As of March 31, 2025, the Group engaged in forward currency contracts amounting to CHF 391.3 million (previous year CHF 419.2 million). The open contracts on March 31, 2025 as well as on March 31, 2024 were all due within one year.

| **Notional amount of forward contracts** CHF million | | 31.3.2025 | | 31.3.2024 |
|---|---|---|---|---|
| | Total | Fair value | Total | Fair value |
| Positive replacement values | 293.7 | 1.6 | 133.4 | 0.7 |
| Negative replacement values | 97.6 | (0.4) | 285.7 | (1.3) |
| **Total** | **391.3** | **1.3** | **419.2** | **(0.6)** |

| **Exchange rate risk** CHF million | 2024/25 | 2023/24 | 2024/25 | 2023/24 |
|---|---|---|---|---|
| | Impact on income after taxes[1] | | Impact on equity | |
| Change in USD/CHF +5% | (9.4) | (7.4) | 8.0 | 7.4 |
| Change in USD/CHF –5% | 9.4 | 7.4 | (8.0) | (7.4) |
| Change in EUR/CHF +5% | 5.7 | 4.7 | 0.1 | 16.7 |
| Change in EUR/CHF –5% | (5.7) | (4.7) | (0.1) | (16.7) |

1) Excluding the impact of forward currency contracts.

### Interest rate risk

The Group has only limited exposure to interest rate changes. The most substantial interest exposure on assets relates to cash and cash equivalents with an average interest-bearing amount for the 2024/25 financial year of CHF 351.4 million (previous year CHF 285.6 million). If interest rates during the 2024/25 financial year had been 1% higher, the positive impact on income before taxes would have been CHF 2.1 million. If interest rates had been 1% lower, the income before taxes would have been negatively impacted by CHF 1.5 million. The Group’s long-term financial liabilities are at fixed rate and thus not subject to interest rate risk.

## Credit risk

Financial assets, which could expose the Group to a potential concentration in credit risk, are principally cash and bank balances, receivables from customers and loans.

Core banking relations are maintained with at least “A-” rated (S & P) financial institutions. As of March 31, 2025 the largest balance with a single counterparty amounted to 19% (previous year 26%) of total cash and cash equivalents.

The Group performs frequent credit checks on its receivables. Due to customer diversity, there is no single credit limit for all customers, however, the Group assesses its customers based on their financial position, past experience, and other factors. Due to the fragmented customer base (no single customer balance is greater than 10% of total trade accounts receivable), the Group is not exposed to any significant concentration risk. The same applies to loans to third and related parties. As part of the normal process, management held the regular Expected Credit Loss (ECL) Committee meeting to review the expected credit loss rates on an annual basis in January 2025.

### Impairment of financial assets

Impairment losses on financial assets are calculated based on the expected credit loss (ECL) model of IFRS 9. The Group’s loss allowances on financial assets other than trade receivables are not material.

### *Accounting policies*

*The Group applies the IFRS 9 simplified approach for measuring expected credit losses (ECLs) for trade receivables, which uses a lifetime expected loss allowance for trade receivables at each reporting date. To measure ECLs, trade receivables are grouped based on regions and the days past due. ECLs are calculated separately for state and non-state customers considering historical credit loss experience as well as forward-looking factors. Data sources in determining ECLs include actual historical losses, credit default swaps, country specific risk ratings, development of the customer structure and change in market performance and trends.*

The following table provides information about the exposure to credit risk and ECLs for trade receivables:

| CHF million | | | | 31.3.2025 | | | | 31.3.2024 |
|---|---|---|---|---|---|---|---|---|
| **State customers** | **Expected loss rate** | **Gross carrying amount** | **Loss allowance** | **Net carrying amount** | **Expected loss rate** | **Gross carrying amount** | **Loss allowance** | **Net carrying amount** |
| Not overdue | 0.5% | 112.4 | (0.6) | 111.8 | 0.4% | 97.9 | (0.4) | 97.5 |
| Overdue 1-90 days | 1.5% | 17.4 | (0.3) | 17.2 | 1.1% | 11.0 | (0.1) | 10.8 |
| Overdue 91-180 days | 6.1% | 1.8 | (0.1) | 1.7 | 5.2% | 2.7 | (0.1) | 2.6 |
| Overdue 181-360 days | 49.3% | 1.3 | (0.6) | 0.6 | 40.4% | 2.2 | (0.9) | 1.3 |
| Overdue more than 360 days | 93.8% | 0.8 | (0.7) | 0.0 | 98.5% | 1.2 | (1.2) | 0.0 |
| **Total** | **1.7%** | **133.6** | **(2.3)** | **131.3** | **2.3%** | **115.0** | **(2.7)** | **112.3** |

| CHF million | | | | 31.3.2025 | | | | 31.3.2024 |
|---|---|---|---|---|---|---|---|---|
| **Non-state customers** | **Expected loss rate** | **Gross carrying amount** | **Loss allowance** | **Net carrying amount** | **Expected loss rate** | **Gross carrying amount** | **Loss allowance** | **Net carrying amount** |
| Not overdue | 0.9% | 390.0 | (3.4) | 386.6 | 0.8% | 352.4 | (2.9) | 349.5 |
| Overdue 1-90 days | 9.1% | 42.6 | (3.9) | 38.7 | 4.9% | 59.8 | (2.9) | 56.8 |
| Overdue 91-180 days | 41.3% | 8.3 | (3.4) | 4.9 | 24.5% | 15.7 | (3.8) | 11.9 |
| Overdue 181-360 days | 30.9% | 15.2 | (4.7) | 10.5 | 43.6% | 11.6 | (5.1) | 6.6 |
| Overdue more than 360 days | 61.0% | 12.9 | (7.9) | 5.0 | 87.2% | 9.2 | (8.0) | 1.2 |
| **Total** | **5.0%** | **468.9** | **(23.3)** | **445.6** | **5.1%** | **448.7** | **(22.7)** | **425.9** |

The closing loss allowance for trade receivables as at March 31, 2024 reconciles to the closing loss allowance as at March 31, 2025 as follows:

| CHF million | 31.3.2025 | 31.3.2024 |
|---|---|---|
| **Loss allowance for doubtful receivables, April 1** | **(25.4)** | **(31.5)** |
| Utilization | 7.1 | 3.5 |
| Reversal | 1.8 | 3.6 |
| Additions | (9.8) | (1.8) |
| Exchange differences | 0.7 | 0.7 |
| **Loss allowance for doubtful receivables, March 31** | **(25.6)** | **(25.4)** |

Trade receivables are written off when there is no reasonable expectation of recovery. Impairment losses on trade receivables and subsequent recoveries are included in general and administration costs.

## Liquidity risk

Group finance is responsible for centrally managing the net cash/debt position and to ensure that the Group's obligations can be settled on time. The Group aims to grow further and wants to remain flexible in making time-sensitive investment decisions. This overall objective is included in the asset allocation strategy. A rolling forecast based on the expected cash flows is conducted and updated regularly to monitor and control liquidity.

Visibility over the majority of bank accounts is provided by central treasury organization. Cash pools are automated and daily SWIFT balance tracking is applied where feasible.

The following table summarizes the Group's financial liabilities as of March 31, 2025 and 2024 based on contractual undiscounted payments. Bonds include the notional amount as well as interest payments.

| CHF million | | | | **31.3.2025** |
|---|---|---|---|---|
| | Due less than 1 year | Due 1 year to 5 years | Due more than 5 years | Total |
| Bank debt | 0.2 | | | 0.2 |
| Trade payables | 269.0 | | | 269.0 |
| Other short-term operating liabilities[1] | 123.3 | | | 123.3 |
| Lease liabilities | 67.9 | 160.8 | 19.9 | 248.6 |
| Bonds/US Private Placement | 372.5 | 642.9 | 561.1 | 1,576.6 |
| Deferred payments | 0.4 | 1.6 | | 2.0 |
| Contingent considerations | 10.4 | 37.0 | 40.8 | 88.2 |
| Other financial liabilities | 0.4 | 3.3 | | 3.7 |
| **Total financial liabilities** | **844.1** | **845.7** | **621.8** | **2,311.6** |

| CHF million | | | | **31.3.2024** |
|---|---|---|---|---|
| | Due less than 1 year | Due 1 year to 5 years | Due more than 5 years | Total |
| Bank debt | 0.2 | | | 0.2 |
| Trade payables | 202.4 | | | 202.4 |
| Other short-term operating liabilities[1] | 123.9 | | | 123.9 |
| Lease liabilities | 73.5 | 147.3 | 58.3 | 279.1 |
| Bonds/US Private Placement | 17.8 | 916.1 | 668.9 | 1,602.8 |
| Deferred payments | 0.3 | 1.4 | | 1.7 |
| Contingent considerations | 13.5 | 38.0 | 50.0 | 101.6 |
| Other financial liabilities | 1.3 | 5.0 | | 6.3 |
| **Total financial liabilities** | **432.8** | **1,107.8** | **777.3** | **2,317.9** |

[1] Financial portion of other short-term operating liabilities.

## Capital management

It is the Group's policy to maintain a strong equity base and to secure a continuous "investment grade" rating. The Group's strong balance sheet and earnings tracking provides for additional debt capacity.

The company aims to return excess cash to shareholders as far as not required for organic and acquisition related growth, and amortization of debt.

# 4.8 Financial instruments

This note discloses the categorization of financial instruments measured at fair value based on the fair value hierarchy.

*Accounting policies*

*Financial instruments measured at fair value are allocated to one of the following three hierarchical levels:*

***Level 1:***

*The fair value of financial instruments traded in active markets is based on quoted market prices at the balance sheet date.*

***Level 2:***

*The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. These valuation techniques are based on observable market data, where applicable. If all significant inputs required to value an instrument are observable, the instrument is included in level 2.*

***Level 3:***

*If a significant amount of inputs is not based on observable market data, the instrument is included in level 3. For this level, other techniques, such as discounted cash flow analysis, are used to determine fair value.*

During the reporting period, there were no reclassifications between the individual levels.

The following table summarizes the financial instruments of the Group and the valuation method for financial instruments at fair value through profit and loss.

| CHF million | | | | | | | | | | 31.3.2025 |
|---|---|---|---|---|---|---|---|---|---|---|
| | Notes | Amortized cost | FVPL | Total financial instruments | Non-financial instruments | Total | Fair value[1] | Level 1 | Level 2 | Level 3 |
| **Assets** | | | | | | | | | | |
| Cash and cash equivalents | 4.1 | 686.9 | | 686.9 | | 686.9 | | | | |
| Other current financial assets | 4.4 | 10.4 | 1.8 | 12.2 | | 12.2 | 1.8 | 0.2 | 1.6 | |
| Trade receivables | 3.1 | 576.9 | | 576.9 | | 576.9 | | | | |
| Other current operating assets | 3.6 | 99.3 | | 99.3 | 60.2 | 159.6 | | | | |
| Other non-current financial assets | 4.4 | 61.5 | 2.9 | 64.4 | | 64.4 | 2.9 | 1.2 | | 1.7 |
| **Total** | | **1,435.1** | **4.7** | **1,439.8** | **60.2** | **1,500.0** | **4.7** | **1.4** | **1.6** | **1.7** |
| **Liabilities** | | | | | | | | | | |
| Current financial liabilities | 4.5 | 0.6 | 9.9 | 10.4 | | 10.4 | 9.9 | | 0.4 | 9.5 |
| Trade payables | | 269.0 | | 269.0 | | 269.0 | | | | |
| Other short-term operating liabilities | 3.8 | 123.3 | | 123.3 | 253.1 | 376.4 | | | | |
| Bonds/US Private Placement[2] | 4.5 | 1,511.7 | | 1,511.7 | | 1,511.7 | 1,518.3 | 1,359.7 | 158.6 | |
| Non-current financial liabilities | 4.5 | 1.6 | 52.5 | 54.1 | 3.3 | 57.4 | | | | 52.5 |
| **Total** | | **1,906.2** | **62.4** | **1,968.6** | **256.4** | **2,225.0** | **1,528.2** | **1,359.7** | **158.9** | **62.0** |

[1] For financial assets and financial liabilities measured at amortized cost, fair value information is not provided if the carrying amount is a reasonable approximation of fair value.
[2] Includes short- and long-term portion of Bonds/US Private Placement.

| CHF million | | | | | | | | | | 31.3.2024 |
|---|---|---|---|---|---|---|---|---|---|---|
| | Notes | Amortized cost | FVPL | Total financial instruments | Non-financial instruments | Total | Fair value[1] | Level 1 | Level 2 | Level 3 |
| **Assets** | | | | | | | | | | |
| Cash and cash equivalents | 4.1 | 513.6 | | 513.6 | | 513.6 | | | | |
| Other current financial assets | 4.4 | 9.8 | 0.8 | 10.7 | | 10.7 | 0.8 | 0.2 | 0.6 | |
| Trade receivables | 3.1 | 538.3 | | 538.3 | | 538.3 | | | | |
| Other current operating assets | 3.6 | 89.1 | | 89.1 | 58.9 | 148.0 | | | | |
| Other non-current financial assets | 4.4 | 56.7 | 3.9 | 60.6 | | 60.6 | 3.9 | 2.2 | | 1.7 |
| **Total** | | **1,207.4** | **4.7** | **1,212.2** | **58.9** | **1,271.1** | **4.7** | **2.4** | **0.6** | **1.7** |
| **Liabilities** | | | | | | | | | | |
| Current financial liabilities | 4.5 | 0.6 | 13.4 | 14.0 | | 14.0 | 13.4 | | 1.3 | 12.2 |
| Trade payables | | 202.4 | | 202.4 | | 202.4 | | | | |
| Other short-term operating liabilities | 3.8 | 123.9 | | 123.9 | 255.7 | 379.6 | | | | |
| Bonds/US Private Placement[2] | 4.5 | 1,515.3 | | 1,515.3 | | 1,515.3 | 1,490.9 | 1,328.5 | 162.3 | |
| Non-current financial liabilities | 4.5 | 1.4 | 59.2 | 60.6 | 5.0 | 65.6 | | | | 59.2 |
| **Total** | | **1,843.5** | **72.6** | **1,916.1** | **260.8** | **2,176.9** | **1,504.3** | **1,328.5** | **163.6** | **71.4** |

[1] For financial assets and financial liabilities measured at amortized cost, fair value information is not provided if the carrying amount is a reasonable approximation of fair value.
[2] Includes short- and long-term portion of Bonds/US Private Placement.

The following table presents the changes in level 3 financial instruments for the year ended March 31, 2025 and 2024:

| **Contingent considerations** CHF million | 2025 | 2024 |
|---|---|---|
| | Total | Total |
| Balance April 1 | 71.4 | 85.9 |
| Changes through business combinations | 5.2 | 6.0 |
| Cash outflow for contingent considerations | (12.0) | (13.1) |
| Gains recognized in profit or loss | (1.1) | (4.9) |
| Exchange differences | (1.5) | (2.5) |
| **Balance March 31** | **62.0** | **71.4** |

Financial liabilities at fair value through profit or loss mainly consist of contingent considerations from business combinations (refer to Note 6.1). The fair values are determined by considering the possible scenarios of the future performance of the acquired companies, contractual obligations and milestone achievements, the amount to be paid under each scenario and the probability of each scenario. The significant unobservable inputs are the forecast sales and other performance criteria. As at March 31, 2025 and 2024, the maximum potential payments under contingent considerations do not differ significantly from the amounts provided.

Contingent considerations mainly relate to a license agreement for the Sennheiser brand for which a liability was recognized for the expected future licensing payments. The amount of the liability is determined based on a discounted cash flow calculation over a remaining licensing period of 12 years considering five possible payment scenarios. Significant unobservable inputs used in the fair value measurement include the probability of each scenario, projected revenues, the brand licensing fee and the discount rate.

As of March 31, 2025 the fair value of the license liability amounts to CHF 48.3 million (prior year CHF 53.7 million). The valuation model remained unchanged to the prior year. Significant unobservable inputs were updated based on the latest strategic plan. For the calculation a licensing fee of 2.5% for the first 8 years, 1.3% for the subsequent years and a discount rate of 3.4% was used. The gain on the fair value change of the financial liability of CHF 1.0 million (prior year CHF 4.4 million) is considered in the income statement in line “Financial income”. The Group performed a sensitivity analysis, which shows that a decrease in the discount rate of 1% would increase the license liability as of March 31, 2025 by CHF 2.5 million and negatively impact income before taxes by CHF 2.5 million.

*Accounting judgements and estimates*

*Contingent considerations are dependent on the future performance of the acquired companies as well as contractual obligations. If the future performance is not achieved or the estimate needs to be revised, the liability is adjusted accordingly, with a resulting change in the income statement. At the end of the 2024/25 financial year, such liabilities contingent on future events amount to CHF 62.0 million (previous year CHF 71.4 million) and are disclosed under Financial liabilities at fair value through profit or loss (Note 4.5).*

# 4.9 Exchange rates

The following main exchange rates were used for currency translation:

| | 31.3.2025 | 31.3.2024 | 2024/25 | 2023/24 |
|---|---|---|---|---|
| | Year-end rates | | Average rates for the year | |
| AUD 1 | 0.55 | 0.59 | 0.58 | 0.58 |
| BRL 1 | 0.15 | 0.18 | 0.16 | 0.18 |
| CAD 1 | 0.61 | 0.67 | 0.64 | 0.66 |
| CNY 1 | 0.12 | 0.13 | 0.12 | 0.12 |
| EUR 1 | 0.95 | 0.97 | 0.95 | 0.96 |
| GBP 1 | 1.14 | 1.14 | 1.13 | 1.11 |
| JPY 100 | 0.59 | 0.60 | 0.58 | 0.61 |
| USD 1 | 0.88 | 0.90 | 0.89 | 0.89 |

*Accounting policies*

*The consolidated financial statements are expressed in Swiss francs ("CHF"), which is the Group's presentation currency. The functional currency of each Group company is based on the local economic environment to which an entity is exposed, which is normally the local currency.*

*Transactions in foreign currencies are accounted for at the rates prevailing on the dates of the transactions. The resulting exchange differences are recorded in the local income statements of the Group companies and included in net income.*

*Monetary assets and liabilities of Group companies, which are denominated in foreign currencies are translated using year-end exchange rates. Exchange differences are recorded as an income or expense. Non-monetary assets and liabilities are translated at historical exchange rates. Exchange differences arising on intercompany loans that are considered part of the net investment in a foreign entity are recorded in other comprehensive income in equity.*

*When translating foreign currency financial statements into Swiss francs, year-end exchange rates are applied to assets and liabilities, while average annual rates are applied to income statement accounts. Translation differences arising from this process are recorded in other comprehensive income in equity. On disposal of a Group company, the related cumulative translation adjustment is transferred from equity to the income statement.*

# 5. Taxes

## 5.1 Taxes

| CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Current income taxes | 66.2 | 120.1 |
| Deferred taxes | 38.8 | (82.3) |
| **Total income taxes** | **105.0** | **37.8** |
| | | |
| **Reconciliation of tax expense** | | |
| Income before taxes | 652.0 | 647.3 |
| Group's expected average tax rate | 15.6% | 17.2% |
| **Tax at expected average rate** | **101.7** | **111.1** |
| **+/- Effects of** | | |
| Non-taxable income/non-tax-deductible expenses | 3.2 | 1.5 |
| Changes of unrecognized loss carryforwards/deferred tax assets | (2.1) | (10.6) |
| Local actual tax rate different to Group's expected average tax rate | (39.2) | (59.3) |
| Change in tax rates on deferred tax balances | (0.9) | 0.0 |
| Related to tax-deductible goodwill in Switzerland[1)] | 49.5 | (39.1) |
| Prior year adjustments and other items, net[2)] | (7.3) | 34.1 |
| **Total income taxes** | **105.0** | **37.8** |
| Effective tax rate | 16.1% | 5.8% |

1) Considering impact from annual assessment.
2) Other items include changes in uncertain tax positions.

The Group's expected average tax rate is the rate obtained by applying the expected tax rate for each jurisdiction to its respective result before taxes, adjusted for significant one-time effects. The expected tax rate might vary on a year-over-year basis depending on changes in tax regulations and where the results are achieved.

Significant management judgement is required to determine the amount of deferred tax asset that can be recognised for the temporary difference related to the tax-deductible goodwill in Switzerland. This evaluation is based on the timing and amount of future taxable profits, the interpretation of local tax regulation and new OECD administrative guidance on Pillar Two. The Group carried out the annual assessment considering recent developments.

| **Deferred tax assets and (liabilities)** CHF million | | | **31.3.2025** | | | **31.3.2024** |
|---|---|---|---|---|---|---|
| | Assets | Liabilities | Net amount | Assets | Liabilities | Net amount |
| Inventories | 51.7 | (20.6) | 31.1 | 50.5 | (12.1) | 38.4 |
| Property, plant & equipment | 2.5 | (6.9) | (4.5) | 2.8 | (6.9) | (4.1) |
| Intangible assets | | (143.5) | (143.5) | | (141.7) | (141.7) |
| Right-of-use assets and lease liabilities | 64.2 | (62.6) | 1.5 | 60.7 | (60.2) | 0.5 |
| Other assets and liabilities[1] | 257.6 | (79.1) | 178.5 | 294.9 | (73.7) | 221.2 |
| Tax loss carryforwards | 111.3 | | 111.3 | 104.2 | | 104.2 |
| **Total tax assets (liabilities)** | **487.2** | **(312.7)** | **174.6** | **513.1** | **(294.7)** | **218.5** |
| Offset of assets and liabilities | (186.3) | 186.3 | | (165.3) | 165.3 | |
| | | | | | | |
| **Amounts in the balance sheet** | | | | | | |
| Deferred tax assets | 301.0 | | 301.0 | 347.8 | | 347.8 |
| Deferred tax liabilities | | (126.3) | (126.3) | | (129.4) | (129.4) |
| **Total deferred taxes, net** | | | **174.6** | | | **218.5** |

1) Deferred tax assets mainly relate to provisions and contract liabilities, deferred tax liabilities mainly relate to provisions, contract assets and trade and other receivables. Including deferred tax assets in the amount of CHF 127.6 million (2023/24: CHF 177.1 million) related to tax-deductible goodwill in Switzerland.

| **Movement of deferred tax assets and (liabilities)** CHF million | | | | | | | **2024/25** |
|---|---|---|---|---|---|---|---|
| | Inventories | Property, plant & equipment | Intangible assets | Right-of-use assets and lease liabilities | Other assets and liabilities | Tax loss carry-forwards | Total |
| Balance April 1 | 38.4 | (4.1) | (141.7) | 0.5 | 221.2 | 104.2 | 218.5 |
| Changes through business combinations | | | (5.2) | | 1.1 | | (4.1) |
| Deferred taxes recognized in the income statement[1] | (6.5) | (0.8) | 0.9 | (0.5) | (36.3) | 4.4 | (38.8) |
| Deferred taxes recognized in OCI[2] | | | | | (0.6) | | (0.6) |
| Exchange differences | (0.9) | 0.5 | 2.6 | 1.5 | (6.9) | 2.7 | (0.5) |
| **Balance March 31** | **31.1** | **(4.5)** | **(143.5)** | **1.5** | **178.5** | **111.3** | **174.6** |

1) Deferred taxes recognized in the income statement include the impact related to tax-deductible goodwill in Switzerland.
2) Other comprehensive income.

| **Movement of deferred tax assets and (liabilities)** CHF million | | | | | | | **2023/24** |
|---|---|---|---|---|---|---|---|
| | Inventories | Property, plant & equipment | Intangible assets | Right-of-use assets and lease liabilities | Other assets and liabilities | Tax loss carry-forwards | Total |
| Balance April 1 | 22.1 | (3.4) | (140.4) | 0.6 | 210.7 | 47.6 | 137.1 |
| Changes through business combinations | | | (6.2) | | 1.5 | | (4.6) |
| Deferred taxes recognized in the income statement[1)] | 16.4 | (1.1) | 2.7 | (0.1) | 8.4 | 56.0 | 82.3 |
| Deferred taxes recognized in OCI[2)] | | | | | (2.3) | | (2.3) |
| Exchange differences | (0.1) | 0.4 | 2.1 | 0.0 | 2.9 | 0.7 | 6.0 |
| **Balance March 31** | **38.4** | **(4.1)** | **(141.7)** | **0.5** | **221.2** | **104.2** | **218.5** |

1) Deferred taxes recognized in the income statement include the impact related to tax-deductible goodwill in Switzerland.
2) Other comprehensive income.

Deferred tax assets have been capitalized based on the projected future performance of the Group companies.

The gross values of unused tax loss carryforwards, which have not been capitalized as deferred tax assets, with their expiry dates are as follows:

| CHF million | **31.3.2025** | **31.3.2024** |
|---|---|---|
| Within 1 year | 1.6 | 13.4 |
| Within 2-5 years | 31.6 | 0.7 |
| More than 5 years or without expiration | 372.4 | 382.7 |
| **Total** | **405.6** | **396.8** |

Tax loss carryforwards, which have not been capitalized also include tax losses from acquired entities with limitation of use and losses that do not qualify for capitalization. The inherent uncertainty regarding the level and use of the tax losses and changes in tax regulations and laws can impact the annual assessment of these unused tax loss carryforwards.

### Pillar Two income taxes

In October 2021, more than 135 jurisdictions agreed to adopt Global Anti-Base Erosion Rules (GloBE – Pillar Two) as part of the OECD's BEPS 2.0 initiatives. These rules aim to ensure that large multinational enterprises pay at least 15% income tax in each jurisdiction where they operate. In December 2021, the OECD released the GloBE Model Rules, which establish a coordinated system for implementing this 15% tax on a globally standardized tax base. This system also includes provisions for levying additional tax (top-up tax) if necessary to meet the 15% threshold.

In December 2023, Switzerland passed the Minimum Tax Ordinance, enforcing OECD Qualified Domestic Minimum Top-up Tax (QDMTT) rules for Sonova's Swiss entities starting from the financial year commenced April 1, 2024. Additionally, other jurisdictions where Sonova operates have also introduced Pillar Two legislation, which will affect Sonova group companies started from the same financial year. Sonova assessed the Pillar Two income taxes of the constituent entities and jurisdictions in scope of the legislation for the 2024/25 financial year. Based on this assessment, the Group concluded that all of the jurisdictions where Sonova operates qualify for at least one CbCR Safe Harbor measure. The financial impact for the Group from Pillar Two income taxes is not material.

In September 2024, Switzerland enacted the Income Inclusion Rule (IIR), which impose the 15% minimum top-up tax on all Sonova subsidiaries starting from April 1, 2025. Sonova does not foresee significant exposure to Pillar Two income taxes from the Swiss introduction of the IIR.

Sonova has used the mandatory exception to not disclose information about deferred tax assets and liabilities related to Pillar Two income taxes.

#### *Accounting policies*

*Income taxes include current and deferred income taxes. The Group is subject to income taxes in numerous jurisdictions and significant judgment is required in determining the worldwide provision for income taxes. The multitude of transactions and calculations implies the use of certain estimates and assumptions. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulations are subject to interpretation and outcome is uncertain. Management establishes provisions, where appropriate, on the basis of amounts expected to be at risk to be paid to the tax authorities.*

*Where the final tax outcome is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made. Deferred tax is recorded on the valuation differences (temporary differences) between the tax bases of assets and liabilities and their carrying values in the consolidated balance sheet. Deferred tax assets are recognized to the extent that it is probable that future taxable income will be available against which the temporary differences and tax losses can be offset. Deferred income tax liabilities are provided for non-taxable temporary differences arising from investments in subsidiaries, except for deferred income tax liability where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.*

#### *Accounting judgements and estimates*

*The consolidated balance sheet includes deferred tax assets of CHF 173.4 million (previous year CHF 170.7 million) related to deductible differences and, in certain cases, tax loss carry forwards, provided that their utilization is considered probable. The recoverable value is based on forecasts of the corresponding taxable Group company over a period of several years. As actual results may differ from these forecasts, the deferred tax assets may need to be adjusted accordingly.*

*Deferred tax assets further include CHF 127.6 million (previous year: CHF 177.1 million) related to the Swiss tax reform introduced by the Swiss Federal Act on Tax Reform and AHV Financing (TRAF). The calculation of the deferred tax assets required management to make significant estimates and assumptions. Some of these estimates are based on interpretations of existing tax laws or regulations. Whenever circumstances have changed or there is new information that affects these judgements, the estimates will be reassessed.*

# 6. Changes in Group structure

## 6.1 Acquisitions/disposals of subsidiaries

During the financial years 2024/25 and 2023/24, several small businesses were acquired in EMEA, Americas and Asia/Pacific. All of these companies acquired are in the business of distributing and servicing hearing instruments. Due to the size of these transactions, they had no material impact on the financial statements.

Assets and liabilities resulting from the acquisitions are as follows:

| CHF million | 2024/25 | 2023/24 |
|---|---|---|
| | Total | Total |
| Cash and cash equivalents | 2.7 | 5.5 |
| Trade receivables | 1.3 | 3.8 |
| Inventories | 0.8 | 1.1 |
| Other current operating assets | 0.7 | 0.1 |
| **Total current assets** | **5.5** | **10.4** |
| Right-of-use assets | 1.3 | 6.0 |
| Intangible assets | 23.4 | 31.5 |
| Other non-current assets | 1.2 | 3.1 |
| Deferred tax assets | 1.1 | 1.5 |
| **Total non-current assets** | **27.0** | **42.1** |
| Current financial liabilities | (0.0) | (0.4) |
| Current lease liabilities | (0.4) | (1.6) |
| Trade payables | (0.6) | (2.1) |
| Short-term contract liabilities | (0.1) | (0.9) |
| Other short-term operating liabilities | (2.7) | (10.3) |
| Short-term provisions | (0.4) | (1.5) |
| **Total current liabilities** | **(4.2)** | **(16.7)** |
| Non-current financial liabilities | (0.1) | (0.2) |
| Non-current lease liabilities | (0.9) | (4.4) |
| Long-term provisions | (0.1) | (0.1) |
| Other long-term operating liabilities | (0.1) | (0.1) |
| Deferred tax liabilities | (5.2) | (6.2) |
| **Total non-current liabilities** | **(6.5)** | **(10.9)** |
| **Net assets** | **21.8** | **24.8** |
| Goodwill | 52.0 | 73.8 |
| **Purchase consideration** | **73.8** | **98.6** |
| Liabilities for contingent considerations and deferred payments[1)] | (7.1) | (7.5) |
| Cash and cash equivalents acquired | (2.7) | (5.5) |
| Cash outflow for contingent considerations and deferred payments | 13.3 | 16.1 |
| **Cash consideration for acquisitions, net of cash acquired** | **77.3** | **101.6** |

1) Contingent considerations (earn-out payments) are dependent on the future performance of the acquired companies as well as contractual conditions. The liability for contingent considerations is based on the latest estimate of the future performance.

The initial accounting for the acquisitions completed in the current financial year is provisional and the fair values assigned to the identifiable assets acquired and liabilities assumed are still subject to change. The finalization of the accounting from acquisitions in the prior year did not result in material fair value adjustments.

Liabilities for contingent considerations amount to CHF 5.2 million (previous year CHF 5.9 million) and deferred payments amount to CHF 1.8 million (previous year CHF 1.6 million). Contingent considerations are dependent on the future performance of the acquired companies as well as contractual obligations and milestone achievements. Goodwill is attributed mainly to economies of scale and expected synergies such as favorable sales growth potential, increase in share of Sonova products within acquired distribution companies and cost reductions in administrative and corporate functions as well as to the labor force. Recognized goodwill is not expected to be deductible for income tax purposes.

Acquisition-related intangible assets in the amount of CHF 23.2 million (previous year CHF 28.5 million) for the acquisitions in the current financial year relate to customer relationships. The assigned lifetime range is between 10 and 15 years. On these intangibles deferred taxes have been considered.

Acquisition-related transaction costs in the amount of CHF 2.1 million (previous year CHF 2.1 million) were expensed and are included in the line “General and administration”.

| April 1 to March 31, CHF million | 2024/25 | 2023/24 |
|---|---|---|
| | Total | Total |
| **Contribution of acquired companies from date of acquisition** | | |
| Sales | 25.8 | 15.8 |
| Net income | 3.7 | 2.5 |
| **Contribution, if the acquisitions had occurred on April 1** | | |
| Sales | 32.9 | 32.8 |
| Net income | 6.3 | 6.5 |

### *Accounting policies*

*Business combinations are accounted for using the acquisition method of accounting. The cost of a business combination is equal to the fair values, at the date of exchange, of assets given, liabilities incurred or assumed, and equity instruments issued by the Sonova Group, in exchange for control over the acquired company. Any difference between the cost of the business combination and the net fair value of the identifiable assets, liabilities, and contingent liabilities recognized is treated as goodwill. Goodwill is not amortized, but is assessed for impairment annually, or more frequently if events or changes in circumstances indicate that its value might be impaired (Refer to Note 3.5). Acquisition-related costs are expensed. For each business combination, the Group recognizes the non-controlling interests in the acquiree at fair value or at the non-controlling interests proportionate share in the recognized amounts of the acquiree’s identifiable net assets.*

*If a business combination is achieved in stages (control obtained over an associate), the previously held equity interest in an associate is remeasured to its acquisition date fair value and any resulting gain or loss is recognized in “financial income/expenses” in profit or loss.*

### *Accounting judgements and estimates*

*In the course of recognizing assets and liabilities from business combinations, management judgments might be required for the following areas:*

- *Acquisition-related intangibles resulting from technology, customer relationships, client lists, or brand names.*
- *Contingent consideration arrangements (refer to Note 4.8)*

## 6.2 Investments in associates/joint ventures

The Group's share in the results as well as in assets and liabilities of associates/joint ventures, all unlisted enterprises, is as follows:

| CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Current assets | 5.1 | 4.6 |
| Non-current assets | 4.5 | 3.8 |
| **Total assets** | **9.6** | **8.4** |
| Current liabilities | (1.5) | (1.8) |
| Non-current liabilities | (1.4) | (1.4) |
| **Total liabilities** | **(2.9)** | **(3.2)** |
| **Net assets** | **6.6** | **5.2** |
| | | |
| Income for the year | 12.1 | 10.5 |
| Expenses for the year | (6.7) | (6.1) |
| **Profit for the year** | **5.4** | **4.4** |
| | | |
| Net book value at year-end | 18.6 | 19.2 |
| Share of profit / (loss) recognized by the Group | 5.4 | 4.4 |

In the financial years 2024/25 and 2023/24, no associates were acquired/divested.

Sales to associates in the 2024/25 financial year amounted to CHF 12.8 million (previous year CHF 11.4 million). At March 31, 2025, trade receivables towards associates amounted to CHF 3.2 million (previous year CHF 2.3 million).

At the end of the 2024/25 and 2023/24 financial years, no unrecognized losses existed.

Investments with a net book value of CHF 18.6 million (previous year CHF 19.2 million) have a business year different than the Sonova Group. The latest available information for the respective companies are as per December 2024.

*Accounting policies*

*Investments in associates and joint ventures are accounted for using the equity method of accounting. Investments in associates are entities in which Sonova has a significant influence but no control (usually 20% – 50% of voting rights). Joint ventures are joint arrangements whereby two or more parties have rights to the net assets of the arrangement.*

*Under the equity method, the investment in an associate/joint venture is recognized initially at cost (including goodwill on acquisition) and the carrying amount is increased or decreased to recognize Sonova's share of profit or loss of the associate/joint venture after the acquisition date. When the Group's share of losses in an associate/joint venture equals or exceeds its interest in the associate/joint venture, no further losses are recognized, unless there is a legal or constructive obligation. In order to apply the equity method the most recent available financial statements of an associate/joint venture are used, however, due to practicability reasons the reporting dates might vary up to three months from the Group's reporting date.*

# 7. Other disclosures

## 7.1 Number of employees

On March 31, 2025, the Sonova Group employed the full time equivalent (FTE) of 17,990 people (previous year 18,151). They were engaged in the following regions and activities:

| By region | 31.3.2025 | 31.3.2024 |
|---|---|---|
| Switzerland | 1,434 | 1,469 |
| EMEA (excl. Switzerland) | 7,427 | 7,514 |
| Americas | 4,984 | 4,945 |
| Asia/Pacific | 4,145 | 4,223 |
| **Total** | **17,990** | **18,151** |
| | | |
| **By activity** | | |
| Research and development | 1,243 | 1,208 |
| Operations | 4,557 | 4,578 |
| Sales and marketing, general and administration | 12,190 | 12,365 |
| **Total** | **17,990** | **18,151** |

The average number of employees (full time equivalents) of the Sonova Group for the year was 18,385 (previous year 17,700). Total personnel expenses for the 2024/25 financial year amounted to CHF 1,380.8 million (previous year CHF 1,279.9 million).

## 7.2 Transactions and relations with members of the Management Board and the Board of Directors

| CHF million | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2024/25 | 2023/24 |
|---|---|---|---|---|---|---|
| | Management Board | | Board of Directors | | Total | |
| Short-term employee benefits | 7.8 | 6.9 | 2.1 | 1.9 | 9.8 | 8.8 |
| Post-employment benefits | 0.6 | 0.7 | | | 0.6 | 0.7 |
| Share based payments | 4.7 | 5.6 | 1.8 | 1.6 | 6.5 | 7.2 |
| **Total** | **13.1** | **13.1** | **3.9** | **3.6** | **16.9** | **16.7** |

The total compensation to the Management Board for the 2024/25 reporting period, as shown above, relates to eight active members and members that left during the financial year (2023/24: eight active members and one former member).

The total compensation to the Board of Directors for the 2024/25 reporting period, as shown above, relates to ten active members (2023/24: nine active members and one former member).

Transactions between the Group and the various post-employment benefit plans for the employees of the Group are described in Note 7.3.

Further information in accordance with Swiss law relating to remuneration and ownership of shares and options of the Board of Directors and the Management Board can be found in the Note 3.6 of the financial statements of Sonova Holding AG.

# 7.3 Employee benefits

## Defined benefit plans

Sonova Group's retirement plans include defined benefit pension plans in Switzerland, Austria, Belgium, Canada, France, Germany and Israel. These plans are both funded and unfunded and governed by local regulations using independent actuarial valuations according to IAS 19. Sonova Group's major defined benefit plan is located in Switzerland, which in total accounts for CHF 567.1 million or 96.7% (previous year CHF 530.4 million or 96.4%) of Sonova's defined benefit obligation.

## Pension plans in Switzerland

The current pension arrangement for employees in Switzerland is made through a plan governed by the Swiss Federal Occupational Old Age, Survivors and Disability Pension Act (BVG). The plan of Sonova's Swiss companies is administered by a separate legal foundation, which is funded by regular employer and employee contributions as defined in the pension fund rules. The Swiss pension plan contains a cash balance benefit which is, in essence, contribution-based with certain minimum guarantees. Due to these minimum guarantees, the Swiss plan is treated as a defined benefit plan for the purposes of these consolidated financial statements, although it has many of the characteristics of a defined contribution plan. The plan is invested in a diversified range of assets in accordance with the investment strategy and the common criteria of asset and liability management. A potential under-funding may be remedied by various measures such as increasing employer and employee contributions or reducing prospective benefits. Above a set insured salary, the savings capital will be split into pension-accumulating and capital-accumulating savings capital. The pension-accumulating savings capital will generate a life-long retirement pension upon retirement. The insured person may request a lump sum settlement in lieu of the retirement pension or a part thereof. The capital-accumulating savings capital will generate a one-off capital payment upon retirement. An annuity rate of 5.4% to the individual accumulated retirement savings capital was applied for the financial years 2024/25 and 2023/24.

As of March 31, 2025, 1,460 employees (previous year 1,495 employees) and 192 beneficiaries (previous year 178 beneficiaries) are insured under the Swiss plan. The defined benefit obligation has a duration of 16.4 years (previous year 15.6 years).

The results of all defined benefit plans are summarized below:

| **Amounts recognized in the balance sheet** CHF million | 31.3.2025 | 31.3.2024 |
|---|---|---|
| Present value of funded obligations | (572.5) | (537.1) |
| Fair value of plan assets | 591.2 | 553.4 |
| **Net present value of funded plans** | **18.7** | **16.3** |
| Present value of unfunded obligations | (13.8) | (13.5) |
| **Total assets (liabilities), net** | **4.9** | **2.9** |
| Amounts in the balance sheet: | | |
| Retirement benefit obligation | (14.8) | (13.9) |
| Retirement benefit asset | 19.7 | 16.8 |
| **Assets (liabilities) in the balance sheet, net** | **4.9** | **2.9** |

| **Remeasurements recognized in equity** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Balance April 1 | (10.7) | 2.5 |
| Actuarial losses/(gains) from | | |
| - changes in demographic assumptions | (0.1) | (0.5) |
| - changes in financial assumptions | 4.9 | 67.0 |
| - changes in experience adjustments | 6.2 | 17.5 |
| Return on plan assets excluding interest income | (15.1) | (28.0) |
| Change in asset ceiling | | (69.2) |
| **Balance March 31** | **(14.7)** | **(10.7)** |

| **Amounts recognized in the income statement** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Current service cost[1)] | 21.8 | 15.3 |
| Net interest cost | 0.2 | (1.0) |
| Interest expense on effect of asset ceiling | | 1.4 |
| **Total employee benefit expenses[2)]** | **21.9** | **15.7** |

1) Excluding Participants' contributions.
2) The amount recognized in the consolidated income statement 2024/25 has been charged to:
– cost of sales CHF 2.7 million (previous year CHF 2.0 million);
– research and development CHF 8.9 million (previous year 6.1 million);
– sales and marketing CHF 4.3 million (previous year 3.0 million);
– general and administration CHF 5.9 million (previous year CHF 4.2 million);
– financial expense CHF 0.2 million (previous year CHF 0.4 million).

| **Movement in the present value of the defined benefit obligations** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Beginning of the year | 550.5 | 457.4 |
| Interest cost | 7.5 | 9.8 |
| Current service cost | 21.8 | 15.3 |
| Participants' contributions | 16.1 | 15.6 |
| Benefits paid, net | (19.5) | (31.9) |
| Actuarial losses/(gains) on obligations | 11.0 | 84.1 |
| Exchange differences | (1.2) | 0.2 |
| **Present value of obligations at end of period** | **586.3** | **550.5** |

| **Movement in the fair value of the plan assets** CHF million | 2024/25 | 2023/24 |
|---|---|---|
| Beginning of the year | 553.4 | 512.3 |
| Interest income on plan asset | 7.2 | 10.7 |
| Employer's contributions paid | 18.5 | 17.9 |
| Participants' contributions | 16.1 | 15.6 |
| Benefits paid, net | (19.0) | (31.2) |
| Return on plan assets excluding interest income | 15.1 | 28.0 |
| Exchange differences | 0.1 | 0.0 |
| **Fair value of plan assets at end of period** | **591.2** | **553.4** |

| **The plan assets consist of:** | 31.3.2025 | 31.3.2024 |
|---|---|---|
| Cash | 4.5% | 1.7% |
| Domestic bonds | 19.5% | 19.3% |
| Foreign bonds | 6.9% | 7.8% |
| Domestic equities | 11.2% | 10.3% |
| Foreign equities | 30.2% | 30.7% |
| Real estates | 15.9% | 13.9% |
| Alternative investments | 11.9% | 16.2% |

With the exception of cash, all of the plan assets have quoted market prices. The actual return on plan assets amounted to CHF 22.2 million (previous year CHF 38.7 million). The expected employer’s contributions for the Swiss retirement benefit plan to be paid in the 2025/26 financial year amount to CHF 18.1 million.

| **Principal actuarial assumptions Swiss retirement benefit plan (weighted average)** | 2024/25 | 2023/24 |
|---|---|---|
| Discount rate | 1.40% | 1.30% |
| Future salary increases | 1.50% | 2.00% |
| Future pension increases | 0% | 0% |
| Fluctuation rate | BVG 2020 | BVG 2020 |
| Demography | BVG 2020GT | BVG 2020GT |

The following sensitivity analysis shows how the present value of the benefit obligation for the Swiss retirement benefit plan would change if one of the principal actuarial assumptions was changed. For the analysis, changes in the assumptions were considered separately and no interdependencies were taken into account.

| **Sensitivity analysis - impact on defined benefit obligation** CHF million | **31.3.2025** | **31.3.2024** |
|---|---|---|
| **Discount rate** | | |
| Discount rate +0.25% | (20.2) | (18.9) |
| Discount rate –0.25% | 23.0 | 21.5 |
| **Life expectancy** | | |
| One year increase | 9.7 | 9.0 |
| One year decrease | (10.1) | (9.3) |
| **Pension growth** | | |
| Pension growth +0.5% | 22.3 | 20.5 |
| **Fluctuation rate** | | |
| Fluctuation rate +5% | (19.8) | (18.2) |
| Fluctuation rate –5% | 28.3 | 26.6 |

## Defined contribution plans

Several of the Group's entities have a defined contribution plan. The employer's contributions amounted to CHF 31.0 million in the year ended March 31, 2025 (previous year CHF 27.1 million) and are recognized directly in the income statement.

### *Accounting policies*

*Most employees are covered by post-employment plans sponsored by corresponding Group companies in the Sonova Group. Such plans are mainly defined contribution plans (future benefits are determined by reference to the amount of contributions paid) and are generally administered by autonomous pension funds or independent insurance companies. These pension plans are financed through employer and employee contributions. The Group's contributions to defined contribution plans are charged to the income statement in the year to which they relate.*

*The Group also has several defined benefit pension plans, both funded and unfunded. Accounting and reporting of these plans are based on annual actuarial valuations. Defined benefit obligations and service costs are assessed using the projected unit credit method, with the cost of providing pensions charged to the income statement so as to spread the regular cost over the service lives of employees participating in these plans. The pension obligation is measured as the present value of the estimated future outflows using interest rates of high quality corporate bonds, which have terms to maturity approximating the terms of the related liability. Service costs from defined benefit plans are charged to the appropriate income statement heading within the operating results.*

*A single net interest component is calculated by applying the discount rate to the net defined benefit asset or liability. The net interest component is recognized in the income statement in the financial result.*

*Actuarial gains and losses, resulting from changes in actuarial assumptions and differences between assumptions and actual experiences, are recognized in the period in which they occur in "Other comprehensive income" in equity.*

### *Accounting judgements and estimates*

*The Sonova Group has various employee benefit plans. Most of its salaried employees are covered by these plans, of which some are defined benefit plans. The present value of the defined benefit obligations at the end of the 2024/25 financial year amounts to CHF 586.3 million (previous year CHF 550.5 million). This includes CHF 567.1 million (previous year CHF 530.4 million) from the Swiss pension plan. With such plans, actuarial assumptions are made for the purpose of estimating future developments, including estimates and assumptions relating to discount rates, and future wage as well as pension trends. Actuaries also use statistical data such as mortality tables and staff turnover rates with a view to determining employee benefit obligations. If these factors change due to a change in economic or market conditions, the subsequent results could deviate considerably from the actuarial reports and calculations. In the medium term, such deviations could have an impact on the equity.*

## 7.4 Equity plans

Equity plans are offered annually to the members of the Board of Directors (BoD), to the members of the Management Board (MB) as well as to other management and senior employees of the Group, entitling them to receive long-term incentives in the form of equity plans free of charge. Equity plans are settled either with Sonova Holding AG shares (equity-settled share-based payment) or for certain US employees with an equivalent amount in cash (cash-settled share-based payment). The amount granted varies depending on the degree of management responsibility held.

In the 2024/25 and 2023/24 financial years, as part of the Executive Equity Award Plan (EEAP) Sonova granted restricted shares, restricted share units (RSUs), performance share units (PSUs), options, and for US employees, share appreciation rights (SARs). Options as well as PSUs granted to the Management Board in 2024/25 and 2023/24 include a performance criterion.

The following share-based payment costs have been recognized in the financial years

| CHF million | **2024/25** | **2023/24** |
|---|---|---|
| Equity-settled share-based payment costs | 20.4 | 22.6 |
| Cash-settled share-based payment costs | 0.0 | 0.2 |
| **Total share-based payment costs** | **20.4** | **22.8** |

The following table shows the outstanding options and/or SARs, granted as part of the EEAP 2018 to 2025. All of the equity instruments listed below (except for the non-recurring performance options granted to the COO (now CEO) in 2017/18) vest in 4 equal tranches, annually over a period of 4 years.

**Summary of outstanding options and SARs granted until March 31, 2025:**

| Financial year granted | Instruments granted | First vesting date / expiry date | Granted | Exercise price (CHF) | Outstanding | Average remaining life (years) | Exercisable |
|---|---|---|---|---|---|---|---|
| 2017/18 | Options/SARs[1] | 1.4.2023 30.9.2027 | 47,415 | 147.85 | 46,528 | 2.5 | 46,528 |
| 2017/18 | Options[2] | 1.6.2019 31.1.2028 | 341,943 | 147.85 | 59,752 | 2.8 | 59,752 |
| 2018/19 | Options/SARs[3] | 1.6.2020 31.1.2029 | 249,760 | 182.40 | 84,493 | 3.8 | 84,493 |
| 2019/20 | Options/SARs[4] | 1.6.2021 31.1.2030 | 208,245 | 241.80 | 100,711 | 4.8 | 100,711 |
| 2020/21 | Options/SARs[5] | 1.6.2022 31.1.2031 | 170,694 | 218.70 | 105,029 | 5.8 | 78,586 |
| 2021/22 | Options/SARs[6] | 1.6.2023 31.1.2032 | 112,656 | 333.60 | 74,269 | 6.8 | 36,916 |
| 2022/23 | Options/SARs[7] | 1.6.2024 31.1.2033 | 138,302 | 233.40 | 101,107 | 7.8 | 25,243 |
| 2023/24 | Options/SARs[8] | 1.6.2025 31.1.2034 | 118,673 | 279.10 | 102,333 | 8.8 | |
| 2024/25 | Options/SARs[9] | 1.6.2026 31.1.2035 | 99,502 | 319.20 | 99,502 | 9.8 | |
| **Total** | | | **1,487,190** | | **773,724[10]** | **6.0** | **432,229[11]** |
| | | | | | | | |
| Thereof: | | | | | | | |
| Equity-settled | | | 1,328,472 | | 704,655 | | 390,434 |
| Cash-settled | | | 158,718 | | 69,069 | | 41,795 |

1) Non-recurring performance options, granted to the COO (now CEO). Terms were amended in the financial year 2020/21 - for further details refer to section "Options" in this note.
2) Including 150,114 performance options, granted to the CEO and MB members.
3) Including 80,850 performance options, granted to the CEO and MB members.
4) Including 77,574 performance options/SAR, granted to the CEO and MB members.
5) Including 61,779 performance options/SAR, granted to the CEO and MB members.
6) Including 38,252 performance options/SAR, granted to the CEO and MB members.
7) Including 46,012 performance options/SAR, granted to the CEO and MB members.
8) Including 41,799 performance options/SAR, granted to the CEO and MB members.
9) Including 32,640 performance options/SAR, granted to the CEO and MB members.
10) Weighted average exercise price of outstanding options/SARs amounts to CHF 241.87
11) Weighted average exercise price for exercisable options/SARs amounts to CHF 210.24

The fair value of options and/or SARs is calculated at the grant date by using an "Enhanced American Pricing Model". The expected volatility is based on historical measures. The main valuation assumptions used for the options and/or SARs granted in the current and in the previous financial year are as follows:

| **Assumptions for valuation at grant date** | **EEAP 2025 - Management Board Options/SARs** | **EEAP 2025 Options/SARs** | **EEAP 2024 - Management Board Options/SARs** | **EEAP 2024 Options/SARs** |
|---|---|---|---|---|
| Valuation date | 1.2.2025 | 1.2.2025 | 1.2.2024 | 1.2.2024 |
| Expiry date | 31.1.2035 | 31.1.2035 | 31.1.2034 | 31.1.2034 |
| Restriction period | 5 years | | 5 years | |
| Share price on grant date | CHF 319.20 | CHF 319.20 | CHF 279.10 | CHF 279.10 |
| Exercise price | CHF 319.20 | CHF 319.20 | CHF 279.10 | CHF 279.10 |
| Volatility | 31.7% | 31.7% | 31.3% | 31.3% |
| Expected dividend yield | 1.5% | 1.5% | 1.7% | 1.7% |
| Weighted risk free interest rate | 0.4% | 0.3% | 1.2% | 1.1% |
| **Weighted average fair value of options/SARs issued** | **80.88** | **78.60** | **72.69** | **70.55** |

## Options

The exercise price of options is equal to the market price of Sonova Holding AG shares on the SIX Swiss Exchange at grant date. The fair value of the options granted is estimated at grant date and recorded as an expense over the corresponding vesting period. Assumptions are made regarding the forfeiture rate which is adjusted during the vesting period (including adjustments due to reassessments of the likely ROCE targets achievements for performance options granted to the CEO and the other members of the MB) to ensure that only a charge for vested amounts occur. Options may be exercised after the vesting date, until their expiry date. If options are exercised, one share per option from the conditional share capital is issued, or treasury shares are used for fulfillment. In the financial year 2024/25 and 2023/24 the options granted to the CEO and the members of the MB include a restriction period of 5 years, which was considered in the fair value of the options at grant date.

| **Changes in outstanding options:** | | **2024/25** | | **2023/24** |
|---|---|---|---|---|
| | Number of options | Weighted average exercise price (CHF) | Number of options | Weighted average exercise price (CHF) |
| Outstanding options at April 1 | 827,185 | 224.78 | 885,588 | 207.93 |
| Granted[1] | 88,257 | 319.20 | 110,397 | 279.10 |
| Exercised[2] | (159,297) | 187.98 | (136,099) | 150.57 |
| Forfeited[3] | (51,490) | 274.68 | (32,701) | 260.70 |
| **Outstanding options at March 31** | **704,655** | **241.09** | **827,185** | **224.78** |
| **Exercisable at March 31** | **390,434** | **208.55** | **443,419** | **192.44** |

1) 2024/25 includes 30,044 performance options (previous year 41,799 performance options), granted to the CEO and MB members in February 2025.
2) The total consideration from options exercised amounted to CHF 29.8 million (previous year CHF 20.5 million). The weighted average share price of the options exercised during the year 2024/25 was CHF 298.71 (previous year CHF 263.62).
3) Includes forfeiture of performance options granted to CEO and MB members subject to ROCE hurdle, which vested in the financial year 2024/25 and 2023/24 (performance adjustment). In addition 2023/24 includes forfeiture of options relating to the one-time performance options granted in 2017/18 to the COO (now CEO).

## Share appreciation rights (SARs)

The exercise price of SARs is generally equal to the market price of Sonova Holding AG shares on the SIX Swiss Exchange at grant date. Upon exercise of SARs, an employee shall be paid an amount in cash equal to the number of shares for which the employee exercised SARs, multiplied by any surplus, of the per share market price at the date of exercise versus the per share exercise price (determined at the date of grant of SARs). The initial fair value of the SARs is in line with the valuation of the options of the respective period and recorded as an expense over the corresponding vesting period. Assumptions are made regarding the forfeiture rate which is adjusted during the vesting period (including adjustments due to re-assessments of the likely ROCE targets achievements for performance options/SARs granted to the members of the MB) to ensure that only a charge for vested amounts occur. Until the liability is settled, it is revalued at each reporting date recognizing changes in fair value in the income statement. The SARs may be sold after the vesting date, until they expire, except for the SARs granted to members of the MB, which include a restriction period of 5 years.

| **Changes in outstanding SARs:** | | **2024/25** | | **2023/24** |
|---|---|---|---|---|
| | Number of SARs | Weighted average exercise price (CHF) | Number of SARs | Weighted average exercise price (CHF) |
| Outstanding SARs at April 1 | 76,900 | 237.07 | 74,518 | 229.76 |
| Granted[1)] | 11,245 | 319.20 | 8,276 | 279.10 |
| Exercised | (6,659) | 183.83 | (1,760) | 170.47 |
| Forfeited | (12,417) | 268.67 | (4,134) | 217.80 |
| **Outstanding SARs at March 31[2)]** | **69,069** | **249.89** | **76,900** | **237.07** |
| **Exercisable at March 31[3)]** | **41,795** | **226.04** | **36,693** | **212.80** |

1) 2024/25 includes 2,596 performance SARs (previous year 0) granted to a MB member.
2) The carrying amount of the liability relating to the SARs at March 31, 2025 is CHF 3.0 million (previous year CHF 3.9 million).
3) The intrinsic value of the SARs exercisable at March 31, 2025 amounts to CHF 1.3 million (previous year CHF 1.8 million).

## Performance share units (PSUs)

In 2025, as well as in the previous year, grants made to the members of the Management Board under the EEAP consist of PSUs. The PSUs are measured on relative TSR (rTSR) against the constituents of a recognized index. The fair value of a PSU at grant date was based on a "Monte-Carlo valuation". PSUs entitle the holder up to two shares per PSU, subject to the achievement of the performance criterion. PSUs granted are subject to a restriction period, which was considered in the fair value of the PSU at grant date. Upon vesting of the PSUs, the respective shares are either created out of the conditional share capital or treasury shares are used. The cost of the PSUs granted is expensed over their vesting period. Assumptions are made regarding the forfeiture rate which is adjusted during the vesting period, to ensure that only vested amounts are expensed.

| Assumptions for valuation at grant date | PSU 2025 | PSU 2024 |
|---|---|---|
| Valuation date | 1.2.2025 | 1.2.2024 |
| Date of grant | 1.2.2025 | 1.2.2024 |
| Share price on grant date | CHF 319.20 | CHF 279.10 |
| Fair value | CHF 346.86 | CHF 293.53 |
| End of restriction period | 31.1.2030 | 31.1.2029 |
| Performance conditions | Total shareholder return (TSR) | Total shareholder return (TSR) |
| TSR performance period | 1.2.2025 - 31.3.2028 | 1.2.2024 - 31.3.2027 |
| TSR comparator group | Swiss Leader Index (SLI) | Swiss Leader Index (SLI) |

## Restricted share units (RSUs)

Under the EEAP grants 2020 to 2025, entitled employees have been granted RSUs. The value of an RSU is equal to the market price of Sonova Holding AG shares on the SIX Swiss Exchange on the grant date, adjusted for the fair value of expected dividends, as RSUs are not entitled to dividends. The fair value of a RSUs granted on February 1st, 2025 amounted to CHF 307.01 (fair value of grant February 1st, 2024 CHF 267.29). RSUs entitle the holder to one share per RSU after the vesting period. Upon vesting of the RSUs, the respective shares are either created out of the conditional share capital or treasury shares are used. The cost of the RSUs granted is expensed over their vesting period. Assumptions are made regarding the forfeiture rate which is adjusted during the vesting period to ensure that only vested amounts are expensed.

## Restricted shares

In addition to the PSUs granted in respect to the EEAP 2025 and 2024, restricted shares have been granted to the Chairman of the Board of Directors as well as to the other members of the Board of Directors in the financial year 2024/25 and 2023/24. These shares are entitled to dividends and are restricted for a period of 64 months (Chairman), respectively 52 months (other members of the Board of Directors). The fair value of a restricted share granted on February 1st, 2025 amounted to CHF 319.20 (fair value of grant February 1st, 2024 CHF 279.10).

The costs for the restricted shares granted to the members of the Board of Directors have been fully expensed in the 2024/25 financial year as these shares have no vesting period.

| Changes in outstanding PSUs/RSUs/Restricted shares: | | | | 2024/25 | | | | 2023/24 |
|---|---|---|---|---|---|---|---|---|
| | Number of PSUs | Number of RSUs | Number of restricted shares | Total | Number of PSUs | Number of RSUs | Number of restricted shares | Total |
| Balance April 1 | 33,270 | 189,424 | 39,028 | 261,722 | 33,620 | 193,831 | 40,052 | 267,503 |
| Granted | 6,044 | 49,558 | 5,668 | 61,270 | 8,456 | 58,901 | 5,909 | 73,266 |
| Subject to holding period (PSUs) | - | - | 7,956 | 7,956 | | | 4,540 | 4,540 |
| Settled | (9,565) | (48,086) | (11,359) | (69,010) | (4,689) | (50,082) | (11,473) | (66,244) |
| Forfeited | (5,581) | (16,047) | - | (21,628) | (4,117) | (13,226) | | (17,343) |
| **Balance March 31** | **24,168** | **174,849** | **41,293** | **240,310** | **33,270** | **189,424** | **39,028** | **261,722** |

In addition to the plans described above a cash-settled share based payment arrangement existed in relation to an acquisition entered in the financial year 2019/20. A portion of the deferred payments of that transaction can be settled in Sonova shares (number of shares granted 102,421) or in cash at the discretion of the counterparties and represent share-based payments as the payment was linked to employment conditions. In the financial year 2023/24 the last tranche vested and a liability of CHF 6.0 million was transferred to equity as the beneficiaries opted for settlement in Sonova shares.

*Accounting policies*
*The Board of Directors of Sonova Holding AG, the Management Board, and certain management and senior employees of other Group companies participate in equity compensation plans. The fair value of all equity compensation awards granted to employees is determined at the grant date and recorded as an expense over the vesting period. The expense for equity compensation awards is charged to the appropriate income statement heading within the operating result and an equivalent increase in equity (for equity-settled compensation) or financial liability (for cash-settled compensation) is recorded. In the case of cash-settled compensation, until the liability is settled, it is revalued at each reporting date, recognizing changes in the fair value in the income statement.*

## 7.5 Events after the balance sheet date

There have been no material events after the balance sheet date.

# 7.6 List of significant companies

| Company name | Activity | Domicile (country) | Share/paid-in capital[1) Local currency 1,000 | | Shares held |
|---|---|---|---|---|---|
| **Switzerland** | | | | | |
| Sonova Holding AG | A | Stäfa | CHF | 2,981 | 100% |
| Sonova AG | A, B, C, D | Stäfa | CHF | 2,500 | 100% |
| Advanced Bionics AG | A, B | Stäfa | CHF | 4,350 | 100% |
| **EMEA (excluding Switzerland)** | | | | | |
| Boots Hearing Care Ltd. | B | Conwy (UK) | GBP | 0 [2) | 51% |
| SOD Invest SAS | A | Cahors (FR) | EUR | 60,000 | 100% |
| Sonova Audiological Care Austria GmbH | B | Wals-Himmelreich (AT) | EUR | 450 | 100% |
| Sonova Audiological Care France SAS | B | Cahors (FR) | EUR | 60,000 | 100% |
| Sonova Audiological Care Italia S.r.l | B | Milan (IT) | EUR | 1,166 | 100% |
| Sonova Audiological Care Nederland B.V. | B | Rotterdam (NL) | EUR | 19 | 100% |
| Sonova Audiological Care Polska Sp.z.o.o. | B | Lodz (PL) | PLN | 678 | 100% |
| Sonova Consumer Hearing GmbH | A, B | Wedemark-Hannover (DE) | EUR | 25 | 100% |
| Sonova Deutschland GmbH | B | Fellbach (DE) | EUR | 41 | 100% |
| Sonova France S.A.S. | B | Bron-Lyon (FR) | EUR | 1,000 | 100% |
| Sonova Ibérica S.A.U. | B | San Vicente del Raspeig (ES) | EUR | 7,000 | 100% |
| Sonova Retail Belgium NV | B | Groot-Bijgaarden(BE) | EUR | 8,999 | 100% |
| Sonova Retail Deutschland GmbH | B | Dortmund (DE) | EUR | 1,000 | 100% |
| Sonova UK Ltd. | B | Warrington (UK) | GBP | 2,500 | 100% |

Activities:
[A] Holding/Finance: The entity is a holding or finance company.
[B] Sales: The entity performs sales and marketing activities.
[C] Production: This entity performs manufacturing for the Group.
[D] Research: This entity performs research and development activities for the Group.
[1)] Share/paid-in capital may not reflect the taxable share/paid-in capital amount and does not include any paid-in surplus.
[2)] GBP 133

| Company name | Activity | Domicile (country) | Share/paid-in capital[1] Local currency 1,000 | | Shares held |
|---|---|---|---|---|---|
| **Americas** | | | | | |
| Advanced Bionics Corp. | A | Valencia (US) | USD | 1 | 100% |
| Advanced Bionics LLC | B, C, D | Valencia (US) | USD | 0 [2] | 100% |
| Alpaca Group Holdings, LLC | A | Delaware (US) | USD | 298,893 | 100% |
| Connect Hearing Inc. | B | Aurora (US) | USD | 0 [3] | 100% |
| Development Finance Inc. | A | Aurora (US) | USD | 0 [4] | 100% |
| National Hearing Services Inc. | B | Kitchener (CA) | CAD | 0 [2] | 100% |
| Sonova Canada Inc. | B | Mississauga (CA) | CAD | 0 [2] | 100% |
| Sonova Consumer Hearing USA LLC | B | Old Lyme (US) | USD | 20,000 | 100% |
| Sonova do Brasil Produtos Audiológicos Ltda. | B | Sao Paulo (BR) | BRL | 120,379 | 100% |
| Sonova North American Operations Center, S.A. de C.V. | C | Monterrey, Nuevo León (MX) | MXN | 10 | 100% |
| Sonova United States Hearing Instruments, LLC | A | Aurora (US) | USD | 0 [2] | 100% |
| Sonova USA, Inc. | B | Aurora (US) | USD | 46,608 | 100% |
| **Asia/Pacific** | | | | | |
| Hubei Hysound Health Technology Corp. Ltd. | B | Wuhan (CN) | CNY | 1,000 | 100% |
| Shanghai Chengting Technology Corp. Ltd | B | Shanghai (CN) | CNY | 18,871 | 100% |
| Sonova (Shanghai) Co., Ltd. | B | Shanghai (CN) | CNY | 20,041 | 100% |
| Sonova Audiological Care Australia Pty. Ltd | B | NSW (AU) | AUD | 109,277 | 100% |
| Sonova Audiological Care New Zealand Ltd | B | Auckland (NZ) | NZD | 20,450 | 100% |
| Sonova Australia Pty Ltd | B | Norwest (AU) | AUD | 10,475 | 100% |
| Sonova Hearing (Beijing) Co., Ltd | B | Beijing (CN) | CNY | 44,932 | 100% |
| Sonova Hearing (Suzhou) Co., Ltd. | C | Suzhou (CN) | CNY | 46,249 | 100% |
| Sonova Operation Center Vietnam Co., Ltd. | C | Binh Duong (VN) | VND | 36,156,000 | 100% |

Activities:
A Holding/Finance: The entity is a holding or finance company.
B Sales: The entity performs sales and marketing activities.
C Production: This entity performs manufacturing for the Group.
D Research: This entity performs research and development activities for the Group.
1) Share/paid-in capital may not reflect the taxable share/paid-in capital amount and does not include any paid-in surplus.
2) Without par value
3) USD 1
4) USD 10

# 7.7 Other accounting policies

## Investments in subsidiaries

Investments in subsidiaries are fully consolidated. These are entities over which Sonova Holding AG directly or indirectly exercises control. Control exists when the Group is exposed, or has rights, to variable returns from its relationship with an entity and has the power to affect those returns. Control is presumed to exist when the parent owns, directly or indirectly through subsidiaries, more than half of the voting power of an entity unless, in exceptional circumstances, it can clearly demonstrate that such ownership does not constitute control. For the consolidated entities, 100% of assets, liabilities, income, and expenses are included. Non-controlling interests in equity and net income or loss are shown separately in the balance sheet and income statement. Changes in the ownership interest of a subsidiary that do not result in a loss of control will be accounted for as an equity transaction. Hence, neither goodwill nor any gains or losses will result.

Group Companies acquired during the year are included in the consolidation from the date on which control over the company transferred to the Group. Group companies divested during the year are excluded from the consolidation as of the date the Group ceased to have control over the company. Intercompany balances and transactions (including unrealized profit on intercompany inventories) are eliminated in full.

## Related parties

A party is related to an entity if the party directly or indirectly controls, is controlled by, or is under common control with the entity, has an interest in the entity that gives it significant influence over the entity, has joint control over the entity or is an associate or a joint venture of the entity. In addition, members of the Board of Directors and the Management Board or close members of their families are also considered related parties as well as post-employment plan organizations (pension funds) for the benefit of Sonova employees. No related party exercises control over the Group.

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# Report of the statutory auditor to the General Meeting of Sonova Holding AG

## Report on the audit of the consolidated financial statements

### Opinion

We have audited the consolidated financial statements of Sonova Holding AG and its subsidiaries (the Group), which comprise the consolidated balance sheet as at 31 March 2025, the consolidated income statement, the consolidated statement of comprehensive income, the consolidated cash flow statement and the consolidated statement of changes in equity for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the consolidated financial statements (pages 114 to 179) give a true and fair view of the consolidated financial position of the Group as at 31 March 2025 and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards and comply with Swiss law.

### Basis for opinion

We conducted our audit in accordance with Swiss law, International Standards on Auditing (ISA) and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the “Auditor’s responsibilities for the audit of the consolidated financial statements” section of our report. We are independent of the Group in accordance with the provisions of Swiss law, together with the requirements of the Swiss audit profession, as well as those of the International Ethics Standards Board for Accountants’ *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the "Auditor's responsibilities for the audit of the consolidated financial statements" section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the consolidated financial statements.

### Goodwill

| Area of focus | Our audit response |
|---|---|
| As of 31 March 2025, the Group has goodwill of CHF 2,407.5 million representing 41% of the Group's total assets and 90% of the Group's total equity. Per note 3.5, goodwill is tested for impairment at least annually. In performing the impairment analysis, management applies considerable judgment in respect of future market and economic conditions, such as economic growth, expected inflation rates, demographic developments, expected market share, revenue and margin development of the cash generating units (CGUs) to which goodwill has been allocated. Changes in these assumptions might lead to a change in the carrying value of goodwill.<br><br>We focused on this area given the significant judgment applied in the assessment process. | We assessed and tested the assumptions, including weighted average cost of capital (WACC), methodologies and technical input parameters for the valuation model applied by the Group. We involved our internal valuation specialists to assist us with these audit procedures. In addition, we evaluated the cash flow projections for the CGUs by performing a retrospective assessment of the accuracy of management's past projections and analyzing management's business forecasts. In particular, we focused on the sensitivity in the available headroom of the CGUs and whether reasonably possible changes in assumptions could cause the carrying amount of the CGUs to exceed its recoverable amount.<br><br>Our audit procedures did not lead to any reservations regarding the carrying value of goodwill. |

### Provisions for product liabilities

| Area of focus | Our audit response |
|---|---|
| As of 31 March 2025, the Group has provisions for product liabilities of CHF 28.4 million. Per note 3.7, provisions for product liabilities mainly relate to the Advanced Bionics voluntary field corrective action regarding cochlear implant products in 2020. Cost includes replacement products, medical expenses, compensation for actual damages as well as legal fees.<br><br>We focused on this area given the uncertainty in the assumptions and estimates of the provision, as it largely depends on the outcome of administrative and legal proceedings. | We assessed management's process for the identification and evaluation of claims and analyzed the calculation models to determine the amount of the provisions for product liabilities. We tested the mathematical accuracy of the model, assessed key input factors such as number of devices in the market, failure rates, claim rates and costs per case. We enquired with the Group's legal counsel about disputes in relation to product liabilities and analyzed responses from legal letters obtained from third-party legal representatives. We also reviewed the Group's disclosures made in the consolidated financial statements.<br><br>Our audit procedures did not lead to any reservations regarding the provision for product liabilities. |

### Other information

The Board of Directors is responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated financial statements, the stand-alone financial statements, the compensation report and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Board of Directors' responsibilities for the consolidated financial statements

The Board of Directors is responsible for the preparation of the consolidated financial statements, which give a true and fair view in accordance with IFRS Accounting Standards and the provisions of Swiss law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law, ISA and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the consolidated financial statements is located on EXPERTsuisse's website at: http://www.expertsuisse.ch/en/audit-report. This description forms an integral part of our report.

## Report on other legal and regulatory requirements

In accordance with Art. 728a para. 1 item 3 CO and PS-CH 890, we confirm that an internal control system exists, which has been designed for the preparation of the consolidated financial statements according to the instructions of the Board of Directors.

We recommend that the consolidated financial statements submitted to you be approved.

Zurich, 8 May 2025

Ernst & Young Ltd

**Martin Mattes**
Licensed audit expert
(Auditor in charge)

**Philippe Schlatter**
Licensed audit expert

# Financial statements of Sonova Holding AG

## Income statement

| CHF million | Notes | 2024/25 | 2023/24 |
|---|---|---|---|
| **Income** | | | |
| Investment income | | 483.0 | 470.8 |
| Financial income | 2.1 | 29.0 | 26.9 |
| **Total income** | | **512.0** | **497.7** |
| | | | |
| **Expenses** | | | |
| Administration expenses | | (10.0) | (9.4) |
| Other expenses | | (0.7) | (0.8) |
| Depreciation and amortization | | (0.1) | (12.8) |
| Financial expenses | 2.1 | (53.1) | (49.5) |
| Direct taxes | | (0.2) | (0.5) |
| **Total expenses** | | **(64.1)** | **(72.9)** |
| **Net profit for the year** | | **447.9** | **424.8** |

# Balance sheet

| **Assets** CHF million | Notes | 31.3.2025 | 31.3.2024 |
|---|---|---|---|
| Cash and cash equivalents | | 73.8 | 3.8 |
| Financial assets | | 75.0 | 0.0 |
| Other receivables | | | |
| - Third parties | | 0.4 | 0.1 |
| - Group companies | | 12.0 | 73.8 |
| Prepaid expenses | | 0.1 | 0.2 |
| **Total current assets** | | **161.4** | **77.9** |
| Financial assets | 2.2 | | |
| - Third parties | | 1.2 | 1.6 |
| - Group companies | | 1,798.3 | 1,704.7 |
| Investments | 2.3 | 448.1 | 435.0 |
| **Total non-current assets** | | **2,247.6** | **2,141.3** |
| **Total assets** | | **2,408.9** | **2,219.2** |

| **Liabilities and shareholders' equity** CHF million | Notes | 31.3.2025 | 31.3.2024 |
|---|---|---|---|
| Trade account payables | | | |
| - Third parties | | 0.3 | 0.2 |
| Short-term interest-bearing liabilities | | | |
| - Third parties | | 4.8 | 4.8 |
| Bonds | 2.4 | 358.6 | |
| Other short-term liabilities to third parties | | 2.5 | 2.1 |
| Accrued liabilities | | 14.8 | 11.0 |
| **Total short-term liabilities** | | **381.0** | **18.1** |
| Bonds | 2.4 | 1,150.0 | 1,512.3 |
| Other long-term liabilities to third parties | | (0.7) | 0.1 |
| **Total long-term liabilities** | | **1,149.3** | **1,512.4** |
| **Total liabilities** | | **1,530.3** | **1,530.5** |
| Share capital | | 3.0 | 3.0 |
| Statutory retained earnings | | 1.8 | 1.8 |
| Treasury shares | 2.5 | (5.6) | (3.8) |
| Balance carried forward | | 431.6 | 262.9 |
| Net profit for the year | | 447.9 | 424.8 |
| **Total shareholders' equity** | | **878.6** | **688.8** |
| **Total liabilities and shareholders' equity** | | **2,408.9** | **2,219.2** |

# Notes to the financial statements of Sonova Holding AG as of March 31, 2025

## 1. General information

The financial statements of Sonova Holding AG, with registered office in Stäfa, comply with the requirements of Swiss Law on Accounting and Financial Reporting (32nd title of the Swiss Code of Obligations, 'SCO'). The company does not have any employees (previous year: none).

## 2. Accounting principles

### 2.1 Financial income/expenses

Financial income/expenses consists of gains and losses from sale/transfer of shares in relation to long-term incentive plans, realized/unrealized foreign exchange gains and losses as well as interest income/expenses.

### 2.2 Financial assets

Financial assets contain loans to third parties as well as to Group companies and are recognized at cost less adjustments for foreign currency losses and impairment of value. Loans granted in foreign currency are translated at balance sheet date.

### 2.3 Investments

Investments consist mainly of participations in fully consolidated Group companies. They are subject to individual valuation.

### 2.4 Bonds

Bonds are valued at nominal value. Any bond premium/discount is accrued/capitalized and released/amortized linearly over the term.

### 2.5 Treasury shares

Treasury shares are recognized at cost and deducted from shareholders' equity. The gain or loss from sale is recognized in the income statement as financial gain or financial loss.

# 3. Information on income statement and balance sheet items

## 3.1 Bonds

As of March 31, 2025, the Group has the following bonds/US Private Placement outstanding:

| Financial liabilities | Currency | Nominal value | Interest rate | Maturity |
|---|---|---|---|---|
| US Private Placement | USD | 180 | 2.84% | July 14, 2025 |
| Fixed-rate bond | CHF | 200 | 0.50% | October 6, 2025 |
| Fixed-rate bond | CHF | 300 | 0.75% | October 6, 2028 |
| Fixed-rate bond | CHF | 200 | 1.05% | February 19, 2029 |
| Fixed-rate bond | CHF | 100 | 0.00% | October 11, 2029 |
| Fixed-rate bond | CHF | 200 | 1.95% | December 12, 2030 |
| Fixed-rate bond | CHF | 250 | 1.40% | February 19, 2032 |
| Fixed-rate bond | CHF | 100 | 0.40% | October 11, 2034 |

## 3.2 Treasury shares

On March 29, 2022, Sonova Holding AG announced that its Board of Directors approved a share buyback program of up to CHF 1.5 billion. The program started in April 2022 and was concluded on April 17, 2025. No treasury shares were bought under the share buyback program during the financial years 2024/25 and 2023/24.

**Treasury shares held by Sonova Holding AG** Number/CHF million

| | Number | Treasury shares at cost |
|---|---|---|
| Balance April 1, 2024 | 13,587 | 3.8 |
| Purchase of treasury shares | 225,100 | 67.3 |
| Sale / Transfer of treasury shares | (219,862) | (45.2) |
| Loss from sale of treasury shares | | (20.3) |
| **Balance March 31, 2025** | **18,825** | **5.6** |

## 3.3 Contingent liabilities

| CHF million | 31.3.2025 | 31.3.2024 |
|---|---|---|
| Letters of comfort given on behalf of Group companies | 0.0 | 9.4 |
| Guarantees given in respect of rental obligations of Group companies | 1.7 | 2.4 |

The Swiss Sonova entities form a VAT group and, hence, every company participating in the group is jointly and severally liable for VAT debt of other group participants. Further Sonova Group companies participating in the cash pool are jointly and severally liable for any debit position or outstanding overdraft in connection with them.

# 3.4 List of investments

| Company name | Activity | Domicile | Share/paid-in capital[1] Local currency 1,000 | | Shares held by Sonova Holding |
|---|---|---|---|---|---|
| **Switzerland** | | | | | |
| Sonova AG | A,B,C,D | Stäfa | CHF | 2,500 | 100% |
| Sonova Communications AG | B, C, D | Murten | CHF | 500 | 100% |
| Verve Hearing Systems AG | A | Stäfa | CHF | 100 | 100% |
| **EMEA (excluding Switzerland)** | | | | | |
| Sonova Belgium NV | A, B | Asse Zellik (BE) | EUR | 15,311 | 70%[2] |
| Sonova Deutschland GmbH | B | Fellbach (DE) | EUR | 41 | 85%[2] |
| Sonova Denmark A/S | B | Middelfart (DK) | DKK | 14,182 | 78%[2] |
| Sonova Ibérica S.A.U. | B | San Vincente del Raspeig (ES) | EUR | 7,000 | 100% |
| Sonova France SAS | B | Bron-Lyon (FR) | EUR | 1,000 | 30%[2] |
| SCI Du Triangle De Bron | A | Bron-Lyon (FR) | EUR | 46 | 100% |
| Sonova Norway AS | B | Oslo (NO) | NOK | 1,854 | 49%[2] |
| Sonova Polska Sp. Z o.o. | B | Warsaw (PL) | PLN | 100 | 100% |
| Sonova RUS LLC | B | Moscow (RU) | RUB | 4,000 | 100% |
| Sonova Sweden AB | B | Solna (SE) | SEK | 100 | 100% |
| Sonova UK Ltd. | B | Warrington (UK) | GBP | 2,500 | 100% |
| Boots Hearing Care Ltd. | B | Llandudno (UK) | GBP | 0[3] | 51% |

For significant indirect investments refer to Note 7.6 of the consolidated financial statements of Sonova Holding AG.
Description:
A Holding/Finance: The entity is a holding or finance company.
B Sales: The entity performs sales and marketing activities for the group.
C Production: This entity performs manufacturing for the group.
D Research: This entity performs research and development activities for the group.
1) Share/paid in capital may not reflect the taxable share/paid-in capital amount and does not include any paid-in surplus.
2) The remaining shares are held by a subsidiary of Sonova Holding AG.
3) GBP 133

| Company name | Activity | Domicile | Share/paid-in capital[1] Local currency 1,000 | | Shares held by Sonova Holding |
|---|---|---|---|---|---|
| **Americas** | | | | | |
| CAS Argosy Participações Ltda. | B | São Paulo (BR) | BRL | 22,014 | 100% |
| Sonova Canada Inc. | B | Mississauga (CA) | CAD | 0[3] | 85%[2] |
| Sonova Mexico Soluciones S.A. de C.V. | B | Ciudad de Mexico (MX) | MXN | 94,050 | 85%[2] |
| AudioNova Mexico S.A. de C.V. | B | Ciudad de Mexico (MX) | MXN | 66,050 | 99%[2] |
| Sonova United States Hearing Instruments, LLC | B | Aurora (US) | USD | 0[3] | 73%[2] |
| **Asia/Pacific** | | | | | |
| Sonova Hearing (Suzhou) Co., Ltd. | C | Suzhou (CN) | CNY | 46,249 | 100% |
| Sonova (Shanghai) Co., Ltd | B | Shanghai (CN) | CNY | 20,041 | 80%[2] |
| Sonova Hearing India Pvt. Ltd. | B | Mumbai (IN) | INR | 459 | 56%[2] |
| Sonova Korea Ltd. | B | Seoul (KR) | KRW | 50,000 | 100% |
| Sonova New Zealand (Wholesale) Ltd. | B | Auckland (NZ) | NZD | 250 | 100% |
| Sonova Singapore Pte. Ltd. | B | Singapore (SG) | SGD | 250 | 100% |
| Sonova Taiwan Pte. Ltd. | B | Zhonge City (TW) | TWD | 3,100 | 100% |
| Sonova Operation Center Vietnam Co., Ltd. | C | Thuan An (VN) | VND | 36,156,000 | 100% |
| Sonova Vietnam Company Limited | B | Ho Chi Minh City (VN) | VND | 2,088,000 | 70%[2] |

For significant indirect investments refer to Note 7.6 of the consolidated financial statements of Sonova Holding AG.
Description:
B Sales: The entity performs sales and marketing activities for the group.
C Production: This entity performs manufacturing for the group.
1) Share/paid in capital may not reflect the taxable share/paid-in capital amount and does not include any paid-in surplus.
2) The remaining shares are held by a subsidiary of Sonova Holding AG.
3) Shares without par value

## 3.5 Significant shareholders

The following overview shows the significant shareholders as of March 31, 2025 based on shareholdings recorded in the share register and notifications on the SIX Swiss Exchange online reporting platform. Significant shareholders may also hold non-registered shares.

| | 2025[1)] | 2025[2)] | 2024[1)] | 2024[2)] |
|---|---|---|---|---|
| | No. of shares | In % | No. of shares | In % |
| Beda Diethelm and Annamaria Diethelm-Pandiani[3)] | 6,712,878 | 11.26 | 6,712,878 | 11.26 |
| Family of Hans-Ulrich Rihs [3), 4)] | 3,683,649 | 6.18 | 3,683,649 | 6.18 |
| BlackRock, Inc. | 3,334,293 | 5.10 | 3,334,293 | 5.10 |
| UBS Fund Management (Switzerland) AG | 3,263,184 | 5.48 | 1,825,453 | 3.06 |
| T. Rowe Price Associates, Inc. | 3,025,893 | 5.08 | | <3 |
| The Capital Group Companies, Inc. [5)] | 1,990,498 | 3.34 | | <3 |
| MFS Investment Management [6)] | 1,847,415 | 3.02 | 1,847,415 | 3.02 |

1) Or at the last reported date if shareholdings are not registered in the share register.
2) On the basis of the shares of Sonova Holding AG registered in the commercial register at the last reported date which may differ.
3) Beda Diethelm and Hans-Ulrich Rihs were already shareholders before the Initial Public Offering in November 1994. There are no shareholders' agreements among these individuals and they can trade freely.
4) Hans-Ulrich Rihs, Gabriela Rihs and Stefan Rihs as a group jointly control 3,683,649 registered shares (corresponding to 6.18% of total Sonova share capital) pursuant to the last disclosure notice. These shares were previously controlled by Hans-Ulrich Rihs as a single shareholder.
5) The Capital Group Companies, Inc. are held by the following direct or indirect holders: Capital Research and Management Company, Los Angeles, US; Capital International Sarl, Geneva, CH; Capital International Limited, London, GB; and Capital International, Inc., Los Angeles, US.
6) MFS Investment Management, formerly known as Massachusetts Financial Services, is held by Sun Life Financial Inc. which is traded on the TSX, NYSE and PSE (ticker symbol SLF).

## 3.6 Shareholdings and participations of the Board of Directors and the Management Board

| | 31.03.2025 | | | | 31.03.2024 | | | |
|---|---|---|---|---|---|---|---|---|
| | Shares | Restricted Shares [1) 3)] | PSUs/RSUs [3)] | Options (incl. SARs) [3)] | Shares | Restricted Shares [2) 3)] | PSUs/RSUs [3)] | Options (incl. SARs) [3)] |
| Board of Directors | 124,948 | 29,980 | | | 109,685 | 29,148 | | 31,603 |
| Management Board | 26,398 | | 22,310 | 316,380 | 27,529 | | 31,534 | 383,894 |
| **Total** | **151,346** | **29,980** | **22,310** | **316,380** | **137,214** | **29,148** | **31,534** | **415,497** |

1) These shares are subject to a restriction period which varies from June 1, 2025 to June 1, 2030 depending on the grant date.
2) These shares are subject to a restriction period which varies from June 1, 2024 to June 1, 2029 depending on the grant date.
3) For further details see also Note 7.4 in the consolidated financial statements.

For further details to shareholdings in the company by members of the Board of Directors and by members of the Management Board, in accordance with Swiss Code of Obligation article 663c, refer to the compensation report of Sonova Holding AG.

## 3.7 Events after the balance sheet date

There have been no material events after the balance sheet date.

# Appropriation of available earnings

As proposed by the Board of Directors to the Annual General Shareholders’ Meeting of June 10, 2025:

| CHF million | 31.3.2025 |
|---|---|
| Balance carried forward from previous year | 431.6 |
| Net profit for the year | 447.9 |
| **Total available earnings** | **879.5** |
| Dividend distribution[1)] | (262.3) |
| **Balance to be carried forward** | **617.2** |

1) If the Annual General Shareholders' Meeting approves the proposed appropriation of available earnings, a gross dividend of CHF 4.40 per registered share of CHF 0.05 will be paid out (previous year: CHF 4.30).

Shape the future
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# Report of the statutory auditor to the General Meeting of Sonova Holding AG

## Report on the audit of the financial statements

### Opinion

We have audited the financial statements of Sonova Holding AG, which comprise the balance sheet as at 31 March 2025, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements (pages 184 to 190) comply with Swiss law and the Company's articles of incorporation.

### Basis for opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report. We are independent of the Company in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For the matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the “Auditor’s responsibilities for the audit of the financial statements” section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matter below, provide the basis for our audit opinion on the financial statements.

**Valuation of investments in subsidiaries**

| Area of focus | Our audit response |
|---|---|
| As of 31 March 2025, investments in subsidiaries of the Company amounted to CHF 448.1 million and represent 19% of total assets. Investments in subsidiaries are valued at historical cost less any impairment of value. The Company values investments in subsidiaries individually (single-asset-valuation principle). Refer to note 2.3 (Investments) in the financial statements for further details. | Our audit procedures included understanding the Company’s investment in subsidiaries impairment testing process and the determination of key assumptions. We evaluated the Company’s impairment testing model and key assumptions. We further corroborated the Company’s key assumptions applied based on internally and externally available evidence and underlying data.<br><br>Our audit procedures did not lead to any reservations relating to the valuation of investments in subsidiaries. |

### Other information

The Board of Directors is responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated financial statements, the stand-alone financial statements, the remuneration report and our auditor’s reports thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Board of Directors' responsibilities for the financial statements

The Board of Directors is responsible for the preparation of the financial statements in accordance with the provisions of Swiss law and the Company's articles of incorporation, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on EXPERTsuisse's website at: https://www.expertsuisse.ch/en/audit-report. This description forms an integral part of our report.

## Report on other legal and regulatory requirements

In accordance with Art. 728a para. 1 item 3 CO and PS-CH 890, we confirm that an internal control system exists, which has been designed for the preparation of the financial statements according to the instructions of the Board of Directors.

Based on our audit in accordance with Art. 728a para. 1 item 2 CO, we confirm that the proposal of the Board of Directors complies with Swiss law and the Company's articles of incorporation. We recommend that the financial statements submitted to you be approved.

Zurich, 8 May 2025

Ernst & Young Ltd

| | |
|---|---|
| **Martin Mattes**<br>Licensed audit expert<br>(Auditor in charge) | **Philippe Schlatter**<br>Licensed audit expert |

# Investor information

## Financial calendar

**June 10, 2025**
General Shareholders' Meeting of Sonova Holding AG

**November 14, 2025**
Publication of the half-year results as of September 30, 2025

**May 18, 2026**
Publication of the full-year results as of March 31, 2026

**June 16, 2026**
General Shareholders' Meeting of Sonova Holding AG

## Financial information

Corporate & ad hoc news
Annual Reports
Semi-Annual Reports
IR presentations
www.sonova.com/en/investors

## Information on the General Shareholders' Meeting

Invitation and agenda
General Shareholders' Meeting presentations
General Shareholders' Meeting minutes
www.sonova.com/en/AGM

## IR online news service

IR News Service
www.sonova.com/en/services-and-contacts

## Capital structure and shareholder rights

**Share data**
www.sonova.com/en/investors/share-data

**Shareholder structure**
www.sonova.com/en/investors/shareholder-structure

**Shareholder participation rights**
www.sonova.com/en/investors/shareholder-participation-rights

**Regulations and principles**
Articles of Association
Organizational Regulations
Rules on Board Operations and Procedures
Committee Charters
Code of Conduct
Supplier Principles
www.sonova.com/en/regulations-principles

## Contact form

www.sonova.com/en/services-and-contacts

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Thomas Bernhardsgrütter

## Director Investor Relations

Jessica Grassi

## Investor Relations Analyst

Olivier Fergg

## Investor Relations Associate

Nicole Jenni

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