

## Group Media & Investor Release

### **Annual General Shareholders' Meeting 2025: Sonova shareholders approve all Board of Directors motions**

Stäfa (Switzerland), June 10, 2025 – Sonova Holding AG (SWX: SOON), a leading provider of innovative hearing care solutions, announces the results of its 40th Annual General Meeting (AGM), held today. The shareholders approved all proposals submitted by the Board of Directors. 415 shareholders personally attended the AGM. In total, 68.1% of the share capital was represented.

The shareholders approved the Annual Report, the Annual Consolidated Financial Statements of the Group, the Annual Financial Statements of Sonova Holding AG, and the Report on Non-Financial Matters for the 2024/25 financial year. They also approved the proposed appropriation of retained earnings and a gross dividend of CHF 4.40 per registered share, corresponding to an adjusted payout ratio of 41%. Payment of the dividend is expected to take place from June 17, 2025. The Compensation Report for the 2024/25 financial year was accepted by the shareholders in a non-binding advisory vote.

The shareholders formally approved the discharge of the members of the Board of Directors and the Management Board for the 2024/25 financial year. All members of the Board of Directors standing for re-election and were confirmed individually for a further term of office. Gilbert Achermann independent member of the Board of Directors, was newly elected as Chair, succeeding Robert F. Spoerry, who did not stand for re-election due to approaching the age limit stipulated in the Organizational Regulations of Sonova Holding AG. Laura Stoltenberg was newly elected as an independent member of the Board of Directors. Roland Diggelmann (chair) and Julie Tay were re-elected to the Nomination & Compensation Committee. In addition, Gregory Behar was newly elected as member of the Nomination & Compensation Committee.

In two separate binding votes, the shareholders approved the maximum aggregate amount of compensation of the Board of Directors covering the period from the AGM 2025 to the AGM 2026 and the maximum aggregate amount of compensation of the Management Board for the 2026/27 financial year.

Ernst & Young AG, Zurich, was re-elected as Auditor for a period of one year and the Anwaltskanzlei Keller AG, Zurich, was re-elected as the Independent Proxy.

The next AGM will be convened on June 16, 2026.

The minutes of the AGM 2025 (in German), which also include the detailed voting results, will soon be available on the Sonova website under the following link: <https://www.sonova.com/en/AGM>.

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#### About Sonova

Sonova is a global leader in innovative hearing care solutions: from personal audio devices and wireless communication systems to audiological care services, hearing aids and cochlear implants. The Group was founded in 1947 and is headquartered in Stäfa, Switzerland.

Sonova operates through four businesses – Hearing Instruments, Audiological Care, Consumer Hearing and Cochlear Implants – and the core brands Phonak, Unitron, AudioNova, Sennheiser (under license) and Advanced Bionics as well as recognized regional brands. The Group's globally diversified sales and distribution channels serve an ever growing consumer base in more than 100 countries.

In the 2024/25 financial year, the Group generated sales of CHF 3.9 billion, with a net profit of CHF 547 million. Around 18,000 employees are working on achieving Sonova's vision of a world where everyone enjoys the delight of hearing.

For more information please visit [www.sonova.com](http://www.sonova.com).

#### Disclaimer

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